



**CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



**BEFORE THE GUAM CIVIL SERVICE COMMISSION
GOVERNMENT OF GUAM**

IN THE MATTER OF:

WILLIAM N. KANDO,

Employee,

vs.

**GUAM MEMORIAL HOSPITAL
AUTHORITY (GMHA),**

Management.

**POST AUDIT APPEAL
CASE NO.: 23-PA05**

DECISION AND JUDGMENT

This matter came before the Civil Service Commission (“Commission”) for a Post Audit Investigation Hearing on Thursday, March 21, 2024. Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, Commissioner Robert C. Taitano and Commissioner Francisco T. Guerrero.

Present for the Guam Memorial Hospital Authority (“GMHA”) was Lillian Perez-Posadas, GMHA Administrator/CEO (“Management”) along with Attorney Jordan Lawrence Pauluhn. William N. Kando (“Employee”) was also present at the hearing.

Audre D.C. King, CSC Personnel Management Analyst I, read the Post Audit Investigation report into the record. Roland P. Fejarang, CSC Personnel Management Administrator, also made comments on the record regarding his support of the investigation report.

1 Vice Chairman Anthony P. Benavente made a motion to refer this matter back to GMHA
2 Administrator, Lillian Perez-Posadas, to present the issues to the Board of GMHA.

3 The Commission voted four (4) to zero (0) to take no further action and remand this
4 matter back to the GMHA Administrator and GMHA Board for their discussion. This
5 dismissed the Employee's Post Audit Complain.

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7 **SO ADJUDGED THIS 16th day of April 2024.**

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10 **JUAN K. CALVO**
11 **Chairperson**

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13 **ANTHONY P. BENAVENTE**
14 **Vice-Chairperson**

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16 **ROBERT C. TAITANO**
17 **Commissioner**

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19 **FRANCISCO T. GUERRERO**
20 **Commissioner**