BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS

IN THE MATTER OF:

VIVIAN CASTRO LEON,
Employee,

vs.

PORT AUTHORITY OF GUAM,
Management.

ADVERSE ACTION APPEAL
CASE NO.: 13-AA04T

JUDGMENT OF DISMISSAL

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the signed Stipulated Judgment of Settlement and Dismissal, attached hereto.

SO ADJUDGED THIS 9th day of February 2021.

JUAN K. CALVO
Chairman

JOHN SMITH
Vice-Chairman

JUDGMENT OF DISMISSAL
Vivian Castro Leon vs. Port Authority of Guam
Adverse Action Case No.: 13-AA04T
JUDGMENT OF DISMISSAL

Vivian Castro Leon vs. Port Authority of Guam
Adverse Action Case No.: 13-AA04T
IGNACIO CRUZ AGUIGUI, ESQ.
The Law Offices of Ignacio Cruz Aguigui
A Professional Corporation
Suite 310, RK Plaza
341 S. Marine Corps Drive
Tamuning, Guam 96913
Telephone (671) 989-9253
Facsimile (671) 989-9255
admin@aguigui.com

Attorney for Employee
Vivian Castro Leon

LUIS R. BAZA
Representative for Management
The Port Authority of Guam
1026 Cabras Highway, Suite 201
Piti, Guam 96925
Telephone: (671) 477-5931/35
Facsimile: (671) 477-4445/477-2869
Email: lrbaza@portofguam.com

Representative for Management

CIVIL SERVICE COMMISSION
GOVERNMENT OF GUAM

VIVIAN CASTRO LEON,
Employee-Appellant,

vs.

PORT AUTHORITY OF GUAM,
Management-Appellee.

ADVERSE ACTION NO. 13-AA04T
STIPULATED JUDGMENT OF SETTLEMENT AND DISMISSAL

COME NOW Management-Appellee The Port Authority of Guam, through its
DEPUTY GENERAL MANAGER, LUIS R. BAZA, duly authorized by the Port Board of
Directors to enter into and execute upon settlement, and Employee-Appellant VIVIAN CASTRO
LEON, through her undersigned counsel, to jointly stipulate that this matter has settled under the
terms of an undisclosed Settlement Agreement executed by the parties which shall be entered as a
Judgment of the Civil Service Commission in the above-captioned action, and further stipulate
that this appeal shall be dismissed. Such written Settlement Agreement executed by the parties
fully and finally resolves the underlying adverse action appeal by Employee against Management.
The terms of the Settlement Agreement are incorporated into this Judgment, though the
Settlement Agreement shall remain undisclosed according to its terms unless and until either
party shall in good faith require enforcement of the terms of the Settlement Agreement or
otherwise is obligated to disclose such pursuant to law or lawful order.

The parties herein stipulate to rescission of the adverse action against the Employee and
reinstatement of the Employee to employment with the Port Authority of Guam as provided for in
the Settlement Agreement according to its terms. The parties further stipulate that the Settlement
Agreement fully and finally resolves the underlying adverse action appeal which shall be
dismissed, reserving unto the Civil Service Commission jurisdiction to enforce the Settlement
Agreement if necessary according to its terms.

SO STIPULATED.

THE LAW OFFICES OF
IGNACIO CRUZ AGUIGUI
A Professional Corporation

By: [Signature]

Attorney for Vivian Castro Leon

Dated: 8/12/2020

MANAGEMENT
THE PORT AUTHORITY OF GUAM

By: [Signature]

LUIS R. BAZA
Deputy General Manager

Dated: Augt 12, 2020
JUDGMENT OF THE CIVIL SERVICE COMMISSION

THIS MATTER coming before the Civil Service Commission based on the stipulation and agreement of the parties set forth above and for good cause shown, the Civil Service Commission hereby enters JUDGMENT rescinding the adverse action taken against the Employee VIVIAN CASTRO LEON, which adverse action was the subject of the instant adverse action appeal, and incorporating into this Judgment the undisclosed terms of the parties’ written Settlement Agreement, fully and finally resolving Adverse Action Appeal No. 13-AA04T filed by the Employee. The Adverse Action Appeal shall be dismissed with prejudice. The Civil Service Commission shall retain jurisdiction to enforce the parties’ Settlement Agreement should such enforcement be deemed necessary under the terms of the Settlement Agreement.

SO ADJUDGED this 9th day of February, 2021.

JUAN K. CALVO
Chairman

JOHN SMITH
Vice Chairman

PRISCILLA T. TUNCAP
Commissioner

EMILIA F. RICE
Commissioner

ANTHONY P. BENAVENTE
Commissioner