



**BEFORE THE
GUAM CIVIL SERVICE COMMISSION**



BOARD OF COMMISSIONERS

IN THE MATTER OF:

VIVIAN CASTRO LEON,

Employee,

vs.

PORT AUTHORITY OF GUAM,


Management.


**ADVERSE ACTION APPEAL
CASE NO.: 13-AA04T**

JUDGMENT OF DISMISSAL

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the signed Stipulated Judgment of Settlement and Dismissal, attached hereto.

SO ADJUDGED THIS 9th day of February 2021.


JUAN K. CALVO
Chairman

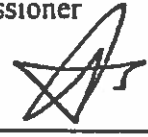

JOHN SMITH
Vice-Chairman

JUDGMENT OF DISMISSAL
Vivian Castro Leon vs. Port Authority of Guam
Adverse Action Case No.: 13-AA04T

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(absent)

PRISCILLA T. TUNCAP
Commissioner




ANTHONY P. BENAVENTE
Commissioner



EMILIA F. RICE
Commissioner



ROBERT C. TAITANO
Commissioner



JUAN K. CALVO

1 IGNACIO CRUZ AGUIGUI, ESQ.
2 The Law Offices of Ignacio Cruz Aguigui
3 A Professional Corporation
4 Suite 310, RK Plaza
5 341 S. Marine Corps Drive
6 Tamuning, Guam 96913
7 Telephone (671) 989-9253
8 Facsimile (671) 989-9255
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6 *Attorney for Employee*
7 *Vivian Castro Leon*

8 LUIS R. BAZA
9 Representative for Management
10 The Port Authority of Guam
11 1026 Cabras Highway, Suite 201
12 Piti, Guam 96925
13 Telephone: (671) 477-5931/35
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15 Email: lrbaa@portofguam.com

12 *Representative for Management*

CIVIL SERVICE COMMISSION
GOVERNMENT OF GUAM

17 VIVIAN CASTRO LEON,
18 Employee-Appellant,
19 vs.
20 PORT AUTHORITY OF GUAM,
21 Management-Appellee.

ADVERSE ACTION NO. 13-AA04T
STIPULATED JUDGMENT OF
SETTLEMENT AND DISMISSAL

23 COME NOW *Management-Appellee* The Port Authority of Guam, through its
24 DEPUTY GENERAL MANAGER, LUIS R. BAZA, duly authorized by the Port Board of
25 Directors to enter into and execute upon settlement, and *Employee-Appellant* VIVIAN CASTRO
26 LEON, through her undersigned counsel, to jointly stipulate that this matter has settled under the
27 terms of an undisclosed Settlement Agreement executed by the parties which shall be entered as a
28 Judgment of the Civil Service Commission in the above-captioned action, and further stipulate




1 that this appeal shall be dismissed. Such written Settlement Agreement executed by the parties
2 fully and finally resolves the underlying adverse action appeal by Employee against Management.
3 The terms of the Settlement Agreement are incorporated into this Judgment, though the
4 Settlement Agreement shall remain undisclosed according to its terms unless and until either
5 party shall in good faith require enforcement of the terms of the Settlement Agreement or
6 otherwise is obligated to disclose such pursuant to law or lawful order.


7 The parties herein stipulate to rescission of the adverse action against the Employee and
8 reinstatement of the Employee to employment with the Port Authority of Guam as provided for in
9 the Settlement Agreement according to its terms. The parties further stipulate that the Settlement
10 Agreement fully and finally resolves the underlying adverse action appeal which shall be
11 dismissed, reserving unto the Civil Service Commission jurisdiction to enforce the Settlement
12 Agreement if necessary according to its terms.

13 SO STIPULATED.

14 THE LAW OFFICES OF
15 IGNACIO CRUZ AGUIGUI
16 A Professional Corporation

MANAGEMENT
THE PORT AUTHORITY OF GUAM

17 By: 
18 IGNACIO C. AGUIGUI, ESQ.
19 Attorney for Vivian Castro Leon

By: 
LUIS R. BAZA
Deputy General Manager

20 Dated: 8/12/2020

Dated: August 12, 2020

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JUDGMENT OF THE CIVIL SERVICE COMMISSION

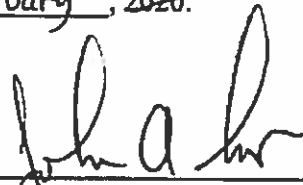
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THIS MATTER coming before the Civil Service Commission based on the stipulation and agreement of the parties set forth above and for good cause shown, the Civil Service Commission hereby enters JUDGMENT rescinding the adverse action taken against the Employee VIVIAN CASTRO LEON, which adverse action was the subject of the instant adverse action appeal, and incorporating into this Judgment the undisclosed terms of the parties' written Settlement Agreement, fully and finally resolving Adverse Action Appeal No. 13-AA04T filed by the Employee. The Adverse Action Appeal shall be dismissed with prejudice. The Civil Service Commission shall retain jurisdiction to enforce the parties' Settlement Agreement should such enforcement be deemed necessary under the terms of the Settlement Agreement.

SO ADJUDGED this 9th day of February, ²⁰²¹~~2020~~.



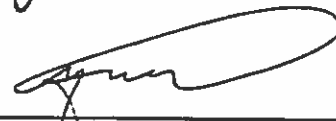
JUAN K. CALVO
Chairman



JOHN SMITH
Vice Chairman

(absent)

PRISCILLA T. TUNCAP
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