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5 **BEFORE THE**
6 **GUAM CIVIL SERVICE COMMISSION**
7 **BOARD OF COMMISSIONERS**

8 **IN THE MATTER OF:**

9 **TREVOR J. WOLFORD,**

10 **Employee,**

11 **vs.**

12 **DEPARTMENT OF CORRECTIONS,**

13 **Management.**

ADVERSE ACTION
APPEAL CASE
NO.: 22-AA07T

DECISION AND ORDER

14 This matter came on to be heard before the Civil Service Commission
15 (Commission) on February 2, 2023 on Employee's Motion to Void the
16 Adverse Action. Commissioners present were Chairman Juan K. Calvo, Vice
17 Chairman Anthony P. Benavente, Commissioner John Smith, Commissioner
18 Robert C. Taitano, and Commissioner Francisco T. Guerrero.

19 **DECISION AND ORDER**

Trevor J. Wolford vs. Department of Corrections

20 Adverse Action Appeal Case No.: 22-AA07T

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1 Employee moves to void the Adverse Action because there were serious
2 allegations in the Final Notice of Adverse Action that did not appear in the
3 Proposed Notice of Adverse Action.

4 Management did not appear for the hearing. Employee appeared with
5 Lay Representative Robert Koss. Administrative Counsel Eric D. Miller spoke
6 with Assistant Attorney General Matthew Wolff of the Attorney General's
7 Office. Assistant Attorney Donna Lawrence was assigned to this case, but she
8 had been out on sick leave. Assistant Attorney General Wolff was not familiar
9 with the case.

10 The Commission voted 4 to 0 to dismiss the case for failure to prosecute.
11 Commissioner Smith abstained because he came in late and did not hear all of
12 the discussions.

13 Employee shall be reinstated immediately with full back pay and
14 benefits. Failure to adhere to a decision by the Commission to reinstate an
15 employee shall result in reduction in salary by ten percent (10%) for the
16 responsible agency head and his deputy from the date of the decision until the
17 date of reinstatement in full compliance with the decision. The Commission
18 may bring an action in the Superior Court to enforce the reinstatement of the

19 **DECISION AND ORDER**


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1 Employee and impose any appropriate penalties or remedies available at law or
2 equity.

3 **SO ORDERED** this 2nd day of March, 2023.

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5 **JUAN K. CALVO**
Chairman

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5 **ANTHONY P. BENAVENTE**
Vice Chairman

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7 (absent)

8 **PRISCILLA T. TUNCAP**
Commissioner

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8 **JOHN SMITH**
Commissioner

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10 **ROBERT C. TAITANO**
Commissioner

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10 (absent)

10 **FRANCISCO T. GUERRERO**
Commissioner

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19 **DECISION AND ORDER**

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