

BEFORE THE
CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS



IN THE MATTER OF:

WILLIAM N. KANDO,

Employee,

vs.

GUAM MEMORIAL HOSPITAL,

Management.

**POST AUDIT APPEAL
CASE NO.: 23-PA05**

ORDER AFTER HEARING

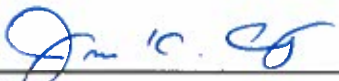
This matter came before the Civil Service Commission (“Commission”) for a Post Audit Assessment Hearing on December 12, 2023. Commissioners present were Chairman Juan Calvo, Vice Chairman Anthony P. Benavente, Commissioner Robert C. Taitano and Commissioner Francisco T. Guerrero.

William Kando (“Employee”) was present at the hearing. Present for the Guam Memorial Hospital (“GMH”) was Lillian Posadas, Hospital

1 Administrator/CEO (“Management”). Also present were attorneys Jeremiah Luther
2 and Jordan Pauluhn.

3 Maria Masnayon, Personnel Management Analyst III, read the report into the
4 record. The Commission asked questions of PMA Masnayon and of Roland
5 Fejarang, Personnel Management Administrator. The staff recommended that the
6 investigation should not proceed. The Commission voted 4 to 0 to proceed with the
7 investigation. The investigation will proceed.

8 **SO ORDERED** this 2nd day of January 2024, nunc pro tunc, to December
9 12, 2023.

10 
11 **JUAN K. CALVO**
12 **Chairperson**


13 **ANTHONY P. BENAVENTE**
14 **Vice Chairperson**

15 
16 **ROBERT C. TAITANO**
17 **Commissioner**

18 
19 **FRANCISCO T. GUERRERO**
20 **Commissioner**