



**BEFORE THE
CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



IN THE MATTER OF:

STEPHEN CHARFAUROS,

Employee,

vs.

GUAM FIRE DEPARTMENT,

Management.

**GRIEVANCE APPEAL
CASE NO.: 19-GRE10**

ORDER AFTER HEARING

This matter came before the Civil Service Commission (Commission) December 15, 2022 on Employee's Motion to Allow Employee to participate in all hearings by remote video or to allow hearings on the absence of the Employee; and Management's nine (9) motions. Employee was present with Lay Representative Robert Koss. Present for Management was Chief Daniel Stone of the Guam Fire Department represented by Assistant Attorney General Donna Lawrence.

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ORDER AFTER HEARING

Stephen Charfauros vs. Guam Fire Department
Adverse Action Appeal Case No.: 19-GRE10

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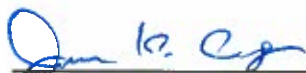
1 Commissioners present were Chairman Juan K. Calvo, Commissioner
2 Priscilla T. Tuncap, Commissioner John Smith, Commissioner Robert C. Taitano,
3 and Commissioner Francisco T. Guerrero.

4 Management moved, among other things, for the Commission to require
5 the presence of Employee at the merit hearings. Administrative Counsel Eric D.
6 Miller advised the Commission that the Employee is required to by statute to be
7 physically present at all due process hearings. 5 GCA, §43121 (d).

8 The Commission voted 5 to 0 to deny Employee's Motion for the
9 Employee to be absent at the merit hearings.

10 The Commission also voted 5 to 0 to assign the other eight (8) motions to
11 Administrative Law Judge, Eric D. Miller, and to provide the Commission with
12 recommendations.

13 **SO ORDERED this 17th day of January, 2023.**

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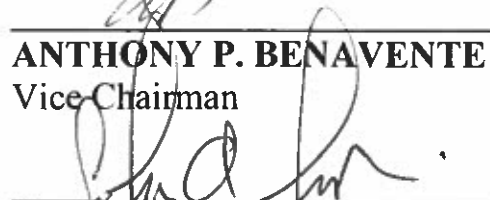
15 **JUAN K. CALVO**
Chairman

14 

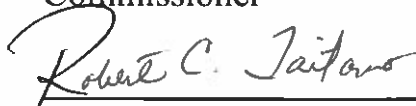
15 **ANTHONY P. BENAVENTE**
Vice Chairman

16 **ABSENT**

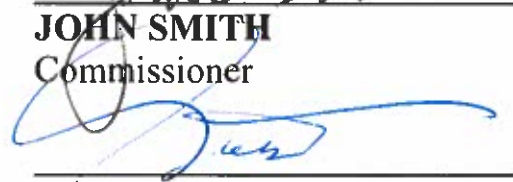
17 **PRISCILLA T. TUNCAP**
Commissioner

16 

17 **JOHN SMITH**
Commissioner

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19 **ROBERT C. TAITANO**
Commissioner

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19 **FRANCISCO T. GUERRERO**
Commissioner