

CIVIL SERVICE COMMISSION  
JAN - 2 2024  
1/02/2024 @ 1:45pm  
RECEIVED



BEFORE THE  
GUAM CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS



IN THE MATTER OF:

JOHN-ANTHONY BLAS MUNA,

Employee,

vs.

GUAM FIRE DEPARTMENT,

Management.

POST AUDIT APPEAL  
CASE NO.: 23-PA03

DECISION AND JUDGMENT

This matter came before the Civil Service Commission (“Commission”) on November 28, 2023. Present for the Commission were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, Commissioner Robert C. Taitano, and Commissioner Francisco T. Guerrero. Neither Management, Guam Fire Department, nor John-Anthony Blas Muna, Employee, were present at the hearing.

//

**DECISION AND JUDGMENT**

*John-Anthony Blas Muna vs. Guam Fire Department*  
Post Audit Appeal CSC Case No.: 23-PA03

Page 1 of 2

1 This Post Audit case was filed with the Commission by Employee on  
2 April 7, 2023. Under Title 4 of the Guam Code Annotated §4403(d) the  
3 Commission is empowered to take action after a personnel action is issued. The  
4 Commission, by the same statute, is restricted by a one hundred eighty-day  
5 deadline and may not take action after the deadline passes.

6 In this case, the November 28, 2023 board hearing was two hundred  
7 thirty-five days after the Employee filed his case. On November 28, 2023, the  
8 Commission exceeded their authority by fifty-five days.

9 Wherefore, based upon a unanimous decision of 4 to 0, the Commission  
10 DISMISSES Employee's Post Audit Complaint.

11 **SO ORDERED** this 2<sup>nd</sup> day of January, 2024.

12  
13   
14 **JUAN K. CALVO**  
Chairman

12  
13   
14 **ANTHONY P. BENAVENTE**  
Vice Chairman

15   
16 **ROBERT C. TAITANO**  
Commissioner

15   
16 **FRANCISCO T. GUERRERO**  
Commissioner