



**BEFORE THE  
GUAM CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS**



**IN THE MATTER OF:**

**ROBERT KLITZKIE,**

**Complainant,**

**vs.**

**ROY GAMBOA,**

**Employee.**

**POLITICAL ACTIVITY**

**Aka: Mini-Hatch Act**

**CASE NO.: 22-MH02**

**DECISION AND JUDGMENT**

This matter came before the Civil Service Commission (Commission) for a Mini-Hatch Investigative Report hearing on December 6, 2022. Neither the Complainant nor the Employee were not present for the hearing.

Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, Commissioner Priscilla T. Tuncap, Commissioner John Smith, Commissioner Robert C. Taitano, and Commissioner Francisco T. Guerrero.

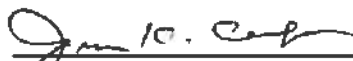
**DECISION AND JUDGMENT**

*Robert Klitzkie vs. Roy Gamboa*  
Mini-Hatch Act Case No.: 22-MH02

1 Personnel Management Analyst II, Cynthia Camacho read the report into  
2 the record. Employee, Roy Gamboa, announced his candidacy for the Senate while  
3 employed by the Office of the Governor. Commission staff found that the  
4 Employee did violate the Mini-Hatch act, however the matter is moot because  
5 Employee is no longer employed with the Government of Guam. The Employee  
6 violated the Mini-Hatch Act, but the Commission cannot impose sanctions on a  
7 person not employed by Government of Guam. The Commission can take no  
8 action.

9 By a vote of 5 to 0 the Commission adopted the staff recommendations that  
10 the matter is moot. Commissioner Tuncap recused herself. The case is closed.

11 **SO ORDERED this 24<sup>th</sup> day of January, 2023.**

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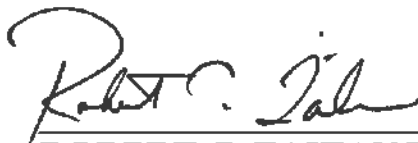
14 **JUAN K. CALVO**  
Chairman

12  
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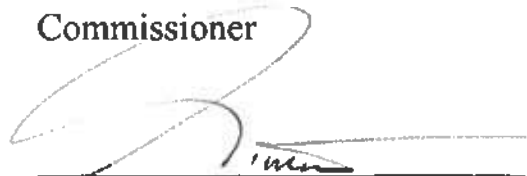
14 **ANTHONY P. BENAVENTE**  
Vice Chairman

15  
16 **PRISCILLA T. TUNCAP**  
Commissioner

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16 **JOHN SMITH**  
Commissioner

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18 **ROBERT C. TAITANO**  
Commissioner

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18 **FRANCISCO T. GUERRERO**  
Commissioner