BEFORE THE
CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS

IN THE MATTER OF:

CIVIL SERVICE COMMISSION
[Robert J. Cruz],
Employee,

vs.

GUAM HOUSING AND URBAN
RENEWAL AUTHORITY,
Management.

POST AUDIT APPEAL
CASE NO.: 21-PA10

ORDER AFTER HEARING
[AMENDED]

This matter came on to be heard the 21st day of December, 2021, before the
Civil Service Commission (CSC) for a Post Audit Staff Assessment Report.
Commissioners present were Chairman Juan K. Calvo, Vice Chairman John Smith,
Commissioner Anthony P. Benavente, and Commissioner Robert C. Taitano

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Employee was present with his Lay Representative, Robert Koss. Attorney Joseph B. McDonald was present for Management, Guam Housing and Urban Renewal Authority.

Commissioner Robert C. Taitano recused himself from the proceedings based on his conflict of interest.

Complainant alleges he was promoted by Management in 2007, but never received the corresponding pay raise.

The Commission voted 4 to 0 to proceed with an investigation.

SO ORDERED THIS 8th day of February, 2022.

Juan K. Calvo
Chairman

John Smith
Vice Chairman

Priscilla T. Tuncap
Commissioner

Anthony P. Benavente
Commissioner

Robert C. Taitano
Commissioner

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