



**BEFORE THE
CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



IN THE MATTER OF:

**CIVIL SERVICE COMMISSION
[Robert J. Cruz],**

Employee,

vs.

**GUAM HOUSING AND URBAN
RENEWAL AUTHORITY,**

Management.

**POST AUDIT APPEAL
CASE NO.: 21-PA10**

**ORDER AFTER HEARING
[AMENDED]**

This matter came on to be heard the 21st day of December, 2021, before the Civil Service Commission (CSC) for a Post Audit Staff Assessment Report. Commissioners present were Chairman Juan K. Calvo, Vice Chairman John Smith, Commissioner Anthony P. Benavente, and Commissioner Robert C. Taitano

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*Civil Service Commission vs. Guam Housing and Urban
Renewal Authority [Robert J. Cruz]*
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1 Employee was present with his Lay Representative, Robert Koss. Attorney
2 Joseph B. McDonald was present for Management, Guam Housing and Urban
3 Renewal Authority.

4 Commissioner Robert C. Taitano recused himself from the proceedings based
5 on his conflict of interest.

6 Complainant alleges he was promoted by Management in 2007, but never
7 received the corresponding pay raise.

8 The Commission voted 4 to 0 to proceed with an investigation.

9 **SO ORDERED THIS 8th day of February, 2022.**

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12 **JUAN K. CALVO**
Chairman


13 **JOHN SMITH**
Vice Chairman

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15 **PRISCILLA T. TUNCAP**
Commissioner


16 **ANTHONY P. BENAVENTE**
Commissioner

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18 **ROBERT C. TAITANO**
Commissioner