



**BEFORE THE
CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



IN THE MATTER OF:

**CIVIL SERVICE COMMISSION
[Robert J. Cruz],**

Employee,

vs.

**GUAM HOUSING AND URBAN
RENEWAL AUTHORITY,**

Management.

**POST AUDIT APPEAL
CASE NO.: 21-PA10**

DECISION AND JUDGMENT

This matter came on to be heard the 7th day of April, 2022, before the Civil Service Commission (CSC) for a Post Audit Investigation Hearing. Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente,

DECISION AND JUDGMENT

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1 Commissioner Priscilla T. Tuncap, Commissioner John Smith, and Commissioner
2 Robert C. Taitano.

3 Employee was present with his Lay Representative, Robert Koss. Attorney
4 Joseph B. McDonald was present for Management, Guam Housing and Urban
5 Renewal Authority.

6 Complainant alleges he was not reclassified by Management in 2007, and could
7 have received the corresponding pay raise.

8 The Staff recommends that no further action be taken because it would
9 negatively impact the Employee's current status.

10 The Commission voted 3 to 1 reject the Chairman's two motions: to null and
11 void the personnel action, and to amend the personnel action to change the effective
12 date and nature of the action; with Commissioner Benavente dissenting, and
13 Commission Taitano recused.

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19 **DECISION AND JUDGMENT**

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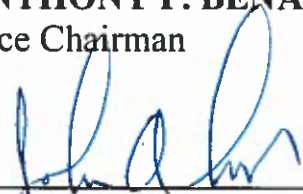
1 Therefore, the Staff's recommendation that no further action be taken stands.

2 **SO ORDERED** this 19th day of April, 2022.

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5 **JUAN K. CALVO**
6 Chairman

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8 **ANTHONY P. BENAVENTE**
9 Vice Chairman

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11 **PRISCILLA T. TUNCAP**
12 Commissioner

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14 **JOHN SMITH**
15 Commissioner

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19 **ROBERT C. TAITANO**
20 Commissioner

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