



**BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**

IN THE MATTER OF:

**CIVIL SERVICE COMMISSION,
[RICK T. GARCIA]**

Employee,

vs.

**GUAM INTERNATIONAL
AIRPORT AUTHORITY,**

Management.

**ADVERSE ACTION
CASE NO.: 19-PA07**

**ORDER AMENDING
DECISION AND
JUDGMENT**

This matter came before the Civil Service Commission (“CSC”) for hearing on March 2, 2021, related to the A.B. Won Pat Guam International Airport Authority’s (“GIAA” or “Management”) Motion for Reconsideration of language in the CSC’s Decision and Judgment entered July 31, 2020. Present was Attorney Joaquin C. Arriola, Jr. representing the Guam International Airport Authority

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23

1 accompanied by John M. Quinata, Executive Manager. Also present was Joanie
2 La Ville representing the Employee, Rick T. Garcia who was also present. A
3 quorum of the Commissioners were present; Juan K. Calvo, Chairman; John
4 Smith, Vice Chairman; Priscilla T. Tuncap, Commissioner; Emilia F. Rice,
5 Commissioner; Anthony P. Benavente, Commissioner, and Robert C. Taitano,
6 Commissioner.

7 The Commission heard arguments on Management's Motion and ruled
8 in Management's favor in a vote of 6 to 0.

9 The Decision and Judgment in this matter entered July 31, 2020, is hereby
10 amended as follows: on Page 3, the CSC hereby modifies staff recommendation
11 number 3 as follows: "Staff recommends that the Commission find that the
12 selection by GIAA for the Airport Police Supervisor position is in compliance
13 with the merit system process, and takes no position or action on staff
14 recommendations 1 and 2."

15 Therefore, it is hereby **ORDERED AND ADJUDGED** that the selection
16 by GIAA for the Airport Police Supervisor position was in compliance with the
17 merit system process under the GIAA Personnel Rules and Regulations and the

18 //

19 //

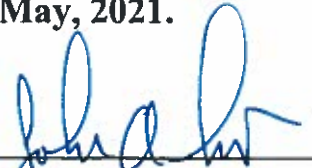
20 //

21 //

1 GIAA Personnel Rules and Regulations for Aviation-Related Positions Unique
2 to Airport Operations and Certified, Technical, and Professional Employees.

3 **IT IS SO ADJUDGED on this 20th day of May, 2021.**

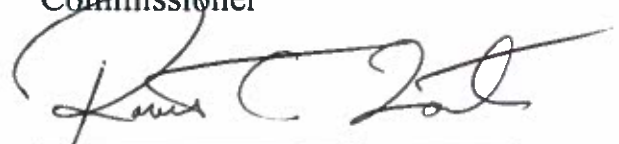
4
5 
6 **JUAN K. CALVO**
Chairman

7 
8 **JOHN SMITH**
Vice Chairman

9 
10 **PRISCILLA T. TUNCAP**
Commissioner

11 
12 **EMILIA F. RICE**
Commissioner

13 
14 **ANTHONY P. BENAVENTE**
Commissioner

15 
16 **ROBERT C. TAITANO**
Commissioner