



BEFORE THE  
GUAM CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS



IN THE MATTER OF:  
Randy Diaz,

Employee,

vs.

Guam Memorial Hospital  
Authority,

Management.

ADVERSE ACTION APPEAL  
CASE NO.: 20-AA12D

JUDGMENT OF DISMISSAL

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the signed Stipulated Settlement, attached hereto.

SO ADJUDGED THIS 20th day of May, 2021.

\_\_\_\_\_  
JUAN K. CALVO  
Chairman

\_\_\_\_\_  
JOHN SMITH  
Vice Chairman

\_\_\_\_\_  
PRISCILLA T. TUNCAP  
Commissioner

\_\_\_\_\_  
EMILIA F. RICE  
Commissioner

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ANTHONY P. BENAVENTE  
Commissioner

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ROBERT C. TAITANO  
Commissioner

1 **BROOKS CONCEPCION LAW, P.C.**  
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4 (671) 472-6848  
5 (671) 477-5790



6 **CIVIL SERVICE COMMISSION**  
7 **GOVERNMENT OF GUAM**

8 **IN THE MATTER OF**  
9 **RANDY DIAZ, Employee**

10 **) ADVERSE ACTION APPEAL**  
11 **) CASE NO: 20-AA12D**

12 **21-195**

13 vs.

14 **STIPULATED**  
15 **SETTLEMENT**

16 **GUAM MEMORIAL HOSPITAL**  
17 **AUTHORITY, Management.**

18 **EMPLOYEE, Randy Diaz, and MANAGEMENT wish to settle this matter pursuant to**  
19 **the following Stipulated Settlement:**

20 1. Management shall rescind the Notice of Final Adverse Action served on Employee  
21 on October 26, 2020;

22 2. Employee shall be reinstated to his position as Hospital Risk Management Program  
23 Officer, Pay Grade O, Step 10, Annual Salary \$68,498.00 and shall receive the difference in  
24 backpay effective October 27, 2020;

25 3. The March 5, 2021 letter of reprimand shall be effective *nunc pro tunc* October 26,  
26 2020 and shall remain in Employee's personnel file for one year from October 26, 2020;

27 4. Pursuant to 4 GCA § 4406.1. Employee shall be reimbursed reasonable attorney's  
28 fees and costs in the amount of \$3,897.23;

29 5. Employee's annual leave taken relative to the appeal before the Commission shall  
30 not be returned to Employee; and

31 6. Employee shall dismiss his appeal before the Commission.

32 **SO STIPULATED:**

33 **BROOKS CONCEPCION LAW, P.C.**

34 **GUAM MEMORIAL HOSPITAL AUTHORITY**

35   
36 Georgette Bello Concepcion, Esq.  
37 Attorneys for Employee

38   
39 LILLIAN Q. PEREZ-POSADAS, MN, RN  
40 Administrator, Management's Representative

41 D029-01

ORIGINAL