



**BEFORE THE  
CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS**



**IN THE MATTER OF:**

**ROBERT KLITZKIE,**

**Complainant,**

**vs.**

**ROY T. GAMBOA,**

**Employee.**

**MINI-HATCH ACT  
CASE NO.: 22-MH02**

**ORDER AFTER HEARING**

This matter came before the Civil Service Commission (Commission) on September 8, 2022 for a Mini-Hatch Act Staff Assessment Report.

Present for the hearing were Jeffrey Moots, Attorney for the Governor of Guam. Commissioners present were Chairman Juan K. Calvo; Vice Chairman Anthony P.

**ORDER AFTER HEARING**  
*Robert Klitzkie vs. Roy T. Gamboa*  
Mini-Hatch Act Case No.: 22-MH02

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1 Benavente; Commissioner Priscilla T. Tuncap; Commissioner John Smith; and  
2 Commissioner Robert C. Taitano.


3 Mr. Moots addressed the Commission and asked the Commission to dismiss the  
4 State Clearing House from the proceeding pointing out that Mr. Gamboa was the real  
5 party of interest, not the Agency he worked for. The Commission agreed, voting 5 to 0  
6 to remove the Agency from the caption.

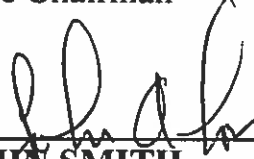
7 Personnel Management Analyst II, Cynthia Camacho, read the report into the  
8 record recommending that the Commission proceed with an investigation into Mr.  
9 Klitzkie's complaint. The Commission voted 5 to 0 to proceed with the investigation.

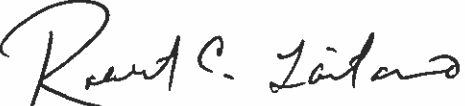
10 **SO ORDERED THIS 27th day of September, 2022.**

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13 **JUAN K. CALVO**  
Chairman

*(absent)*  
14 **ANTHONY P. BENAVENTE**  
Vice Chairman

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16 **PRISCILLA T. TUNCAP**  
Commissioner

  
17 **JOHN SMITH**  
Commissioner

18   
19 **ROBERT C. TAITANO**  
Commissioner

*(absent)*  
20 **FRANCISCO T. GUERRERO**  
Commissioner