

12 2022

RECEIVED



BEFORE THE
CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS



IN THE MATTER OF:

CIVIL SERVICE COMMISSION
[Robert J. Cruz],

Employee,

vs.

GUAM HOUSING AND URBAN
RENEWAL AUTHORITY,

Management.

POST AUDIT APPEAL
CASE NO.: 21-PA10

AMENDED
DECISION AND JUDGMENT

This matter came on to be heard the 7th day of April, 2022, before the Civil Service Commission (CSC) for a Post Audit Investigation Hearing. Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente,

1 Commissioner Priscilla T. Tuncap, Commissioner John Smith, and Commissioner
2 Robert C. Taitano.

3 Employee was present with his Lay Representative, Robert Koss.
4 Attorney Joseph B. McDonald was present for Management, Guam Housing and
5 Urban Renewal Authority.

6 Complainant alleges he was not reclassified by Management in 2007, and could
7 have received the corresponding pay raise.

8 The Staff recommends that no further action be taken because it would
9 negatively impact the Employee's current status.

10 The Commission voted 3 to 1 reject the Chairman's two motions: to null and
11 void the personnel action, and to amend the personnel action to change the effective
12 date and nature of the action; with Commissioner Benavente dissenting, and
13 Commission Taitano recused himself.

14 //

15 //

16 //

17 //

18 //

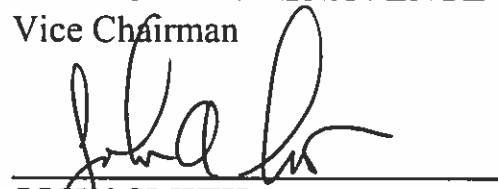
1 The Commission took no vote on the recommendation of Staff. There
2 having been no vote, no further action will be taken at this time.

3 **SO ORDERED** this 10th day of May, 2022.

4
5 
6 **JUAN K. CALVO**
Chairman

7 **ABSENT**
8 **ANTHONY P. BENAVENTE**
Vice Chairman

9 
10 **PRISCILLA T. TUNCAP**
Commissioner

11 
12 **JOHN SMITH**
Commissioner

13 
14 **ROBERT C. TAITANO**
Commissioner