



**BEFORE THE  
CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS**



**IN THE MATTER OF:**

**CIVIL SERVICE COMMISSION  
[MARK A. SNYDER, Complainant],**

**Employee,**

**vs.**

**GUAM FIRE DEPARTMENT,**

**Management.**

**POST AUDIT APPEAL  
CASE NO.: 23-PA02**

**ORDER AFTER HEARING**

This matter came on to be heard on September 5, 2023, before the Civil Service Commission (Commission) for a Post Audit Investigation Hearing. Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, Commissioner Robert C. Taitano, and Commissioner Francisco T. Guerrero.

Complainant was present. Joey San Nicolas, Acting Fire Chief, was present for Management, Guam Fire Department (GFD).

**ORDER AFTER HEARING**

*Civil Service Commission vs. Guam Fire Department  
[Mark A. Snyder, Complainant]  
Post Audit Appeal Case No.: 23-PA02*

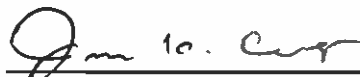
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1 The Personnel Management Administrator briefed the Commissioners on the  
2 current standing of the Post Audit Investigation and reported that the one-hundred  
3 eighty days (180 days) authorized by law to conduct the post audit investigation has  
4 passed, and that the Commission no longer has jurisdiction to continue the  
5 investigation.

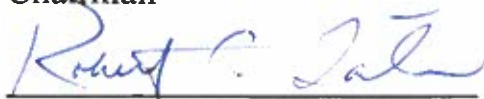
6 After deliberation by the Commissioners, and by the vote of 4 to 0, the  
7 Commission ruled that they have jurisdiction.

8 After the Personnel Management Administrator read the report into the  
9 record, the Commission also voted 4 to 0 for the Staff to interview the Department  
10 of Administration Director, to determine why he has not authorized the Personnel  
11 Services Administrator of Department of Administration the delegation of authority  
12 to sign-off on Supplemental Certifications since he has been performing this  
13 function for the last eleven (11) years.

14 **SO ORDERED this 28th day of September, 2023.**

15 

16 **JUAN K. CALVO**  
Chairman

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18 **ROBERT C. TAITANO**  
Commissioner

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**ANTHONY P. BENAVENTE**  
Vice Chairman

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**FRANCISCO T. GUERRERO**  
Commissioner