



**BEFORE THE  
CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS**



**IN THE MATTER OF:**  
  
**MARK A. SNYDER,**  
  
**Employee,**  
  
**vs.**  
  
**GUAM FIRE DEPARTMENT,**  
  
**Management.**

**POST AUDIT APPEAL  
CASE NO.: 23-PA02**

**ORDER AFTER HEARING**

This matter came on to be heard before the Civil Service Commission (Commission) on March 8, 2023 for a Post Audit Staff Assessment Hearing.

Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, Commissioner John Smith, and Commissioner Robert C. Taitano.

**ORDER AFTER HEARING**  
*Mark a. Snyder vs. Guam Fire Department*  
Post Audit Appeal Case No.: 23-PA02

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1 Present for Management was Battalion Fire Chief, Joseph E.M. Tedtaotao, for  
2 the Guam Fire Department. Employee was also present.

3 Maria Masnayan, Personnel Management Analyst III, read the report into the  
4 record. Employee alleges the selection process for Fire Specialist and Fire Captain  
5 was unfair. He believes that with his twenty-seven (27) years of experience that he  
6 should have been selected for the position.

7 The Commission voted 4 to 0 to proceed with the investigation.

8 **SO ORDERED this 30th day of March, 2023.**

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11 **JUAN K. CALVO**  
Chairman

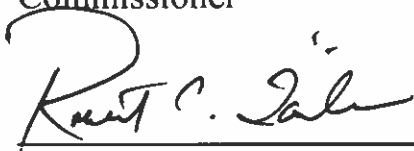


12 **ANTHONY P. BENAVENTE**  
Vice Chairman

13 **ABSENT**

14 **PRISCILLA T. TUNCAP**  
Commissioner

15   
**JOHN SMITH**  
Commissioner

16 

17 **ROBERT C. TAITANO**  
Commissioner

18 **ABSENT**

19 **FRANCISCO T. GUERRERO**  
Commissioner