



BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS



IN THE MATTER OF:

MANUEL J. QUITUGUA,

Employee,

vs.

GUAM SOLID WASTE AUTHORITY,

Management.

ADVERSE ACTION APPEAL
CASE NO.: 23-AA05T

DECISION AND JUDGMENT

This matter came before the Civil Service Commission (“Commission”) on November 30, 2023 for a Motion Hearing on a Motion to Dismiss.

Present for the Commission were Chairperson Juan K. Calvo, Vice Chairperson Anthony P. Benavente, Commissioner Robert C. Taitano and Commissioner Francisco T. Guerrero.

General Manager Irvin L. Slike and their attorney, Curtis C. Van de veld, appeared for Guam Solid Waste Authority (“Management”). Employee Manuel J. Quitugua (“Employee”) did not appear for the hearing. His Representative, Robert

DECISION AND JUDGMENT

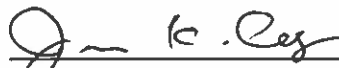
Manuel J. Quitugua vs. Guam Solid Waste Authority
Adverse Action Appeal CSC Case No.: 23-AA05T

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1 Koss was present and described Management's motion as being unopposed due to
2 the fact that Employee as not a Classified Employee at the time of his Adverse
3 Action, and thus not entitled to an appeal.

4 The Civil Service Commission is without jurisdiction to adjudicate the
5 appeal. The Civil Service Commission finds that it is just and proper to enter this
6 Decision and Judgment dismissing this case based upon the unanimous decision of
7 the Commissioners, in a vote of 4 to 0, following a Motion to approve the dismissal
8 of this appeal made by Vice Chairperson Anthony P. Benavente.

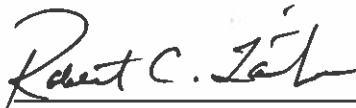
9 **SO ORDERED this 13th day of February, 2024.**

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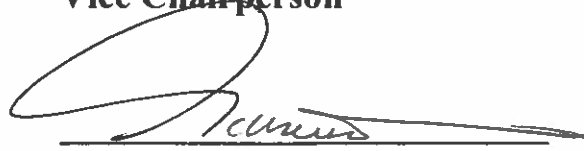
11 **JUAN K. CALVO**
Chairperson

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11 **ANTHONY P. BENAVENTE**
Vice Chairperson

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13 **ROBERT C. TAITANO**
Commissioner

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13 **FRANCISCO T. GUERRERO**
Commissioner