



**BEFORE THE  
CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS**



**IN THE MATTER OF:**

**KAMILLE SAN NICOLAS,**

**Employee,**

**vs.**

**DEPARTMENT OF REVENUE  
AND TAXATION,**

**Management.**

**GRIEVANCE APPEAL  
CASE NO.: 22-GRE29**

**ORDER AFTER HEARING**

This matter came heard before the Civil Service Commission (Commission) on April 11, 2023, on Management's Motion For Remand.

Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, Commissioner John Smith, and Commissioner Robert C. Taitano.

**ORDER AFTER HEARING**

*Kamille San Nicolas vs. Department of Revenue & Taxation  
Grievance Appeal Case No.: 22-GRE09*

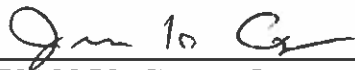
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1 Management, Department of Revenue and Taxation (DRT) was present  
2 through its Director, Dafne Mansapit-Shimizu, and her counsel, Rebecca Copper,  
3 Esquire. Employee, Kamille San Nicolas, was present with her Lay  
4 Representative, Robert Koss.

5 After hearing from Management and Employee, the Commission voted 4  
6 to 0 to remand this matter to the Department of Administration pursuant to Rule  
7 G20 of the Civil Service Commission Rules of Procedure for Grievance Appeals.

8 Pursuant to Rule G20, the Commission hereby orders the Department of  
9 Administration to convene a Grievance Review Board, and that this matter be  
10 heard and decided by said Board within thirty (30) days from receipt of this Order.

11 **SO ORDERED this 8th day of August, 2023.**

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13 **JUAN K. CALVO**  
Chairman

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13 **ANTHONY P. BENAVENTE**  
Vice Chairman

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15 **ROBERT C. TAITANO**  
Commissioner

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15 **FRANCISCO T. GUERRERO**  
Commissioner

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