



**BEFORE THE  
GUAM CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS**



**IN THE MATTER OF:**

**JOSETTE JAVELOSA,**

**Employee,**

**vs.**

**PORT AUTHORITY OF GUAM,**


**Management.**

**ADVERSE ACTION APPEAL  
CASE NO.: 13-AA01T SP**


**JUDGMENT OF DISMISSAL**

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the signed Stipulation Judgment on Settlement of Parties, attached hereto.


SO ADJUDGED this 13th day of August 2020.

  
\_\_\_\_\_  
**JUAN K. CALVO**  
Chairman

  
\_\_\_\_\_  
**JOHN SMITH**  
Vice-Chairman

  
\_\_\_\_\_  
**PRISCILLA T. TUNCAP**  
Commissioner *Yorku Pintad*

  
\_\_\_\_\_  
**EMILIA F. RICE**  
Commissioner

  
\_\_\_\_\_  
**ANTHONY P. BENAVENTE**  
Commissioner



**JUDGMENT OF DISMISSAL**  
*Joseette Javelosa vs. Port Authority of Guam*  
Adverse Action Case No.: 13-AA01T SP

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5 Attorney for Employee-Appellant:  
6 *JOSETTE JAVELOSA*

7  
8 **CIVIL SERVICE COMMISSION  
GOVERNMENT OF GUAM**

9 IN THE MATTER OF: ) ADVERSE ACTION APPEAL  
10 JOSETTE JAVELOSA, ) CASE NO. 13-AA01T  
11 Employee-Appellant, )  
12 vs. ) **STIPULATED JUDGMENT ON**  
13 PORT AUTHORITY OF GUAM, ) **SETTLEMENT OF PARTIES**  
14 Management-Appellee.)  
15 \_\_\_\_\_ )


16 COME NOW Employee-Appellant JOSETTE JAVELOSA, though her counsel, **JOHN C.**  
17 **TERLAJE**, and Management-Appellee PORT AUTHORITY OF GUAM, through its Deputy  
18 General Manager Luis R. Baza, as duly authorized by the Board of Directors of Management  
19 PORT AUTHORITY OF GUAM to jointly stipulate that the terms of a private undisclosed  
20 Settlement Agreement between the parties shall be entered as the Judgment of the Civil Service  
21 Commission in the above captioned action, which Settlement rescinds the adverse action against  
22 Employee and reinstates Employee to employment with Management PORT AUTHORITY OF  
23 GUAM. By this reference, the terms of the undisclosed Settlement Agreement are incorporated  
24 into this Judgment, though the Settlement Agreement and its terms shall remain undisclosed,  
25 unless and until either party shall seek in good faith to enforce the terms of the Settlement

1 Agreement. The parties further stipulate that the Civil Service Commission shall retain  
2 jurisdiction to enforce the parties' respective rights under the Settlement Agreement should such  
3 circumstance arise.

4 SO STIPULATED:

5 **Employee: JOSETTE JAVELOSA**  
6 **LAW OFFICE OF JOHN C. TERLAJE, P.C.**

**Management: PORT AUTHORITY OF GUAM**

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8 \_\_\_\_\_  
9 **JOHN C. TERLAJE, Esq.**  
10 **Counsel for Employee-Appellant**  
11 **JOSETTE JAVELOSA**

  
\_\_\_\_\_ **Mr. Luis R. Baza, Deputy Director**

12 DATED: 7/2/2020

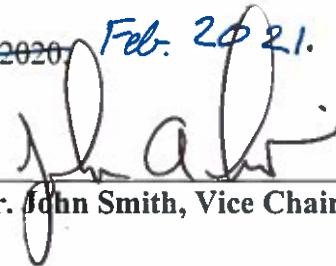
DATED: 7/2/20

13 **JUDGMENT OF THE CIVIL SERVICE COMMISSION**


14 THIS MATTER coming before the Civil Service Commission based on the agreement of  
15 the parties set forth above and good cause therein shown, the Civil Service Commission hereby  
16 enters Judgment rescinding the adverse action taken against Employee JOSETTE JAVELOSA  
17 and incorporates the undisclosed terms of the parties' Settlement Agreement, retaining  
18 jurisdiction to enforce the parties' Settlement should such circumstance arise.

19 SO ORDERED: THIS 9th day of ~~July~~ Feb. 2021.

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21 \_\_\_\_\_  
22 **Mr. Juan K. Calvo, Chair Commissioner**

  
\_\_\_\_\_ **Mr. John Smith, Vice Chair Commissioner**

23 (absent)  
24 \_\_\_\_\_  
25 **Ms. Priscilla T. Tuncap, Commissioner**

  
\_\_\_\_\_ **Ms. Emilia Rice, Commissioner**

  
\_\_\_\_\_ **Mr. Anthony Benavente, Commissioner**

  
\_\_\_\_\_ **Robert C. Santano**