



**BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



IN THE MATTER OF:

**JESUS SAN NICOLAS
QUINTANILLA,**

Employee,

vs.

DEPARTMENT OF EDUCATION,

Management.

**GRIEVANCE ACTION APPEAL
CASE NO.: 20-GRE03**

JUDGMENT OF DISMISSAL

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the signed Stipulated Settlement and Dismissal of Grievance Appeal With Prejudice, attached hereto.


SO ADJUDGED this ^{11th}~~13th~~ day of ^{February, 2021.}~~August, 2020.~~




JUAN K. CALVO
Chairman



PRISCILLA T. TUNCAP
Commissioner




ANTHONY P. BENAVENTE
Commissioner



JOHN SMITH
Vice Chairman

(absent)

EMILIA F. RICE
Commissioner



Robert C. Taitano



JUDGMENT OF DISMISSAL

*Jesus San Nicolas Quintanilla vs. Department of Education
Grievance Action Appeal Case No.: 20-GRE03*



Phyllis M.B. Blas,
 Lay Representative
 DEPARTMENT OF EDUCATION
 Jon J.P. Fernandez
 Superintendent of Education
 501 Mariner Avenue
 Barrigada, Guam, 96913
 P: 300-1535
 Email: pmbblas@gdoe.net



**Before The Civil Service Commission
 Government of Guam**

IN THE MATTER OF:)	
)	CSC CASE NO. 20-GRE03
)	
JESUS SAN NICOLAS QUINTANILLA)	STIPULATED SETTLEMENT
)	AND DISMISSAL OF
Employee,)	GRIEVANCE APPEAL
)	WITH PREJUDICE
vs.)	
)	
DEPARTMENT OF EDUCATION,)	
)	
Management.)	
)	

TO: The Civil Service Commission of Guam and opposing employee representative of record.

COME NOW Management Guam Department of Education (GDOE) and Employee and hereby submit for the Guam Civil Service Commission's (CSC) approval the following Stipulated Settlement and Dismissal of Grievance Appeal with Prejudice regarding the above-captioned Grievance Appeal, which Grievance Appeal shall be dismissed upon the CSC's approval of this Stipulated Settlement, pursuant to Rule G15.4 of the CSC's Rules of Procedure for Grievance Appeals.

On July 24, 2020, Employee Jesus San Nicolas Quintanilla along with his representative, Robert Koss came to an agreement with Management Representative, Employee Management Relations Officer

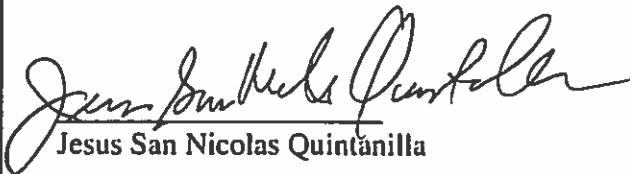
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1 Phyllis Blas in full settlement of the aforementioned Case. The parties hereby stipulate and agree
2 that Employee is willing to accept conversion of 5 days sick leave to 5 days paternity leave.

3 *(As a compromise to settle this grievance (20-GRE03), Management will convert sick leave dates of*
4 *December 5, 6, 7, 8, 9, and 10, 2019 to Administrative Leave/Paternity)*

6 IT IS SO STIPULATED:

7
8 This 28 Day of July, 2020

9
10 
11 Jesus San Nicolas Quintanilla

10 
11 Jon J.P. Fernandez

11 Employee

11 Superintendent of Education