



**BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**

IN THE MATTER OF:

JOHN SANTIAGO,

Employee,

vs.

**GUAM INTERNATIONAL
AIRPORT AUTHORITY,**

Management.

**GRIEVANCE APPEAL
CASE NO.: 20-GRE06**

DECISION AND ORDER

This matter came before the Civil Service Commission (“Commission”) for a Motion Hearing on November 21, 2023. Deliberations were held immediately following the Motion Hearing. Commissioners present were Chairman Juan Calvo, Vice Chairman Anthony P. Benavente, Commissioner Robert C. Taitano and Commissioner Francisco T. Guerrero.

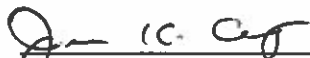
DECISION AND ORDER

John Santiago vs. Guam International Airport Authority
Grievance Appeal Case No.: 20-GRE06

1 Present at the hearing was Ms. Rena Santiago, widow of Mr. John
2 Santiago (“Employee”); and present at the hearing for the Guam International
3 Airport Authority was attorney William Brennan of the Arriola Law Firm
4 (“Management”).


5 Both Management and Ms. Santiago were given the opportunity to
6 speak candidly and present their case. Commissioners also questioned Ms.
7 Santiago on Mr. Santiago’s retirement situation. Following the conclusion of
8 the deliberations, by a vote 3 to 1, Management’s Motion to Dismiss failed to
9 pass and the Grievance will continue forward.

10 **SO ORDERED this 13th day of February, 2024.**

11 
12 **JUAN K. CALVO**
Chairman


13 **ANTHONY P. BENAVENTE**
Vice Chairman

14 
15 **ROBERT C. TAITANO**
Commissioner


16 **FRANCISCO T. GUERRERO**
Commissioner

17
18
19
20 **DECISION AND ORDER**

John Santiago vs. Guam International Airport Authority
Grievance Appeal Case No.: 20-GRE06