

12 2022

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BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS



IN THE MATTER OF:

JOHN V. SANTIAGO,

Employee,

vs.

GUAM INTERNATIONAL
AIRPORT AUTHORITY,

Management.

POST AUDIT APPEAL
CASE NO.: 21-PA11

DECISION AND JUDGMENT

This matter came before the Civil Service Commission (CSC) on April 21, 2022, on Employee's Post Audit Investigation Report. Present for the hearing were John M. Quinata, General Manager of Guam International Airport Authority with his counsel, William B. Brennan. Ms. Rene Santiago, spouse of the Employee was also present.

Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, Commissioner John Smith, and Commissioner Robert Taitano.

Maria Masnayon, Personnel Management Analyst III, read the Post Audit Investigation Report into the record.

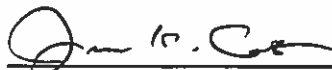
DECISION AND JUDGMENT

John V. Santiago vs. Guam International Airport Authority
Post Audit Appeal CSC Case No.: 21-PA11

1 Employee became disabled unrelated to his work and was unable to do all the
2 tasks of Police Officer II. The Agency demoted him to a Clerk III position.
3 Employee believes he should have been placed at a higher step in the Clerk position.
4 Staff found that he was properly placed under Public Law 29-154, Section 6.101
5 which provides, "if the disability is not work-related, the employee shall be
6 compensated at the lowest sub-step of the new implementation range of the lower
7 graded position." Staff recommended that the Commission take no further action
8 because the Agency acted lawfully.

9 The Commission voted 3 to 1 (Chairman Calvo dissenting) to follow the
10 recommendation of the Staff. The Commission having failed to get four (4)
11 affirmative votes either way, the Commission can take no further action.

12 **SO ORDERED this 10th of May, 2022.**

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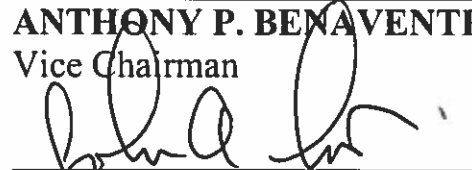
14 **JUAN K. CALVO**
Chairman

13 **ABSENT**

14 **ANTHONY P. BENAVENTE**
Vice Chairman

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16 **PRISCILLA T. TUNCAP**
Commissioner

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16 **JOHN SMITH**
Commissioner

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18 **ROBERT C. TAITANO**
Commissioner

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20 **DECISION AND JUDGMENT**

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