



**BEFORE THE  
CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS**



**IN THE MATTER OF:  
CIVIL SERVICE COMMISSION  
[JOHN-ANTHONY BLAS MUNA,  
Complainant],**

**Employee,**

**vs.**

**GUAM FIRE DEPARTMENT,  
Management.**

**POST AUDIT APPEAL  
CASE NO.: 23-PA03**

**ORDER AFTER HEARING**

This matter came on to be heard before the Civil Service Commission (Commission) on September 5, 2023, for a Post Audit Staff Investigation Report. Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, Commissioner Robert C. Taitano, and Commissioner Francisco T. Guerrero.

Complainant was present. Joey San Nicolas, Acting Fire Chief, was present for Management, Guam Fire Department (GFD).

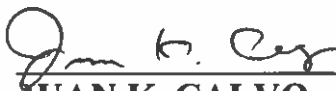
1 Complainant applied to be promoted to Fire Service Specialist position, but  
2 was not selected. Complainant advises that he should have gotten the promotion.  
3 Complainant states that his score/rating sheet was manipulated after his interview.

4 After a thorough investigation, Staff found that Department of  
5 Administration did not follow the approved certification procedure pursuant to the  
6 Department of Administration's Personnel Rules and Regulations, Rule 4.410 to  
7 4.413.

8 By a vote of 4 to 0 the Commission voted to provisionally null and void all  
9 the Fire Service Specialists (FSS) promotions.

10 Upon receipt of the signed Order After Hearing, Management has ten (10)  
11 days to respond to the Commission's decision to provisionally null and void the  
12 personnel actions pursuant to 4 GCA, § 4403(d).

13 **SO ORDERED this 28th day of September, 2023.**

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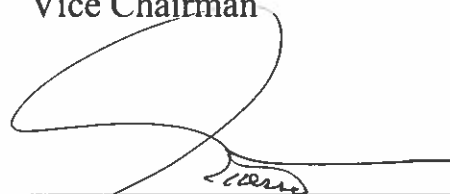
16 **JUAN K. CALVO**  
Chairman

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16 **ANTHONY P. BENAVENTE**  
Vice Chairman

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19 **ROBERT C. TAITANO**  
Commissioner

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19 **FRANCISCO T. GUERRERO**  
Commissioner