



**BEFORE THE
CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



**IN THE MATTER OF:
CIVIL SERVICE COMMISSION
[JOHN-ANTHONY BLAS MUNA,
Complainant],**

Employee,

vs.

**GUAM FIRE DEPARTMENT,
Management.**

**POST AUDIT APPEAL
CASE NO.: 23-PA03**

ORDER AFTER HEARING

This matter came on to be heard before the Civil Service Commission (Commission) on September 5, 2023, for a Post Audit Staff Assessment Report. Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, Commissioner Robert C. Taitano, and Commissioner Francisco T. Guerrero.

1 Cynthia KM Camacho, Personnel Management Analyst II, read the report
2 into the record. Complainant applied to be promoted to Fire Service Specialist
3 position, but was not selected. Complainant advises that he should have gotten the
4 promotion. Complainant states that his score/rating sheet was manipulated after
5 his interview.

6 Staff recommends proceeding forward with an investigation to determine
7 if Guam Fire Department complied with the merit selection process for the Fire
8 Service Specialist hires.

9 By a vote of 4 to 0 the Commission voted to proceed with the investigation.

10 **SO ORDERED this 5th day of September, 2023.**

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13 **JUAN K. CALVO**
Chairman

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13 **ANTHONY P. BENAVENTE**
Vice Chairman

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16 **ROBERT C. TAITANO**
Commissioner

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16 **FRANCISCO T. GUERRERO**
Commissioner