



BEFORE THE  
GUAM CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS



**IN THE MATTER OF:**

**JOHN-ANTHONY B. MUNA,**

**Employee,**

**vs.**

**GUAM FIRE DEPARTMENT,**

**Management.**

**POST AUDIT APPEAL  
CASE NO.: 23-PA01**

**DECISION AND JUDGMENT**

This matter came on to be heard before the Civil Service Commission (Commission) on the 2<sup>nd</sup> day of March 2023, for a Post Audit Assessment Hearing.

Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, Commissioner John A. Smith, and Commissioner Robert C. Taitano.

Present for Management was Battalion Fire Chief, Joseph E.M. Tedtaotao, for the Guam Fire Department (GFD). Employee was also present.

**DECISION AND JUDGMENT**

*John-Anthony B. Muna vs. Guam Fire Department*  
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1 Maria Masnayon, Personnel Management Analyst III, read the report into  
2 the record.

3 John-Anthony B. Muna requested for the Commission to conduct a Post  
4 Audit investigation regarding Guam Fire Department's promotion for Fire  
5 Captain and the Fire Service Specialist. Employee was concerned that there was  
6 no quality assurance between GFD and the Department of Administration with  
7 the application process. Employee claims two (2) board members are biased.  
8 Employee further claimed that junior firefighters were selected over senior  
9 firefighters.

10 The staff recommended that the investigation proceed. The Commission  
11 voted 3 to 1 to proceed with the investigation. Failing to get four (4) affirmative  
12 votes, the investigation will not proceed.

13 **SO ORDERED this 30th day of March, 2023.**

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15 **JUAN K. CALVO**  
Chairman

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15 **ANTHONY P. BENAVENTE**  
Vice-Chairman

16 **ABSENT**  
17 **PRISCILLA T. TUNCAP**  
Commissioner

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18 **JOHN SMITH**  
Commissioner

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19 **ROBERT C. TAITANO**  
Commissioner

19 **ABSENT**  
20 **FRANCISCO T. GUERRERO**  
Commissioner