BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS

IN THE MATTER OF:
FRANCES ARRIOLA,
Employee,

vs.

PORT AUTHORITY OF GUAM,
Management.

ADVERSE ACTION APPEAL
CASE NO.: 12-AA28T SP

JUDGMENT OF DISMISSAL

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the signed Stipulated Judgment of Settlement, attached hereto.

SO ADJUDGED THIS 16th day of March, 2021.

[Signatures]

JUAN K. CALVO
Chairman

PRISCILLA T. TUNCAP
Commissioner

ANTHONY P. BENAVENTE
Commissioner

JOHN SMITH
Vice Chairman

EMILIA F. RICE
Commissioner

ROBERT C. TAITANO
Commissioner

JUDGMENT OF DISMISSAL
Frances Arriola vs. Port Authority of Guam
Adverse Action Case No.: 12-AA28T SP
BEFORE THE CIVIL SERVICE COMMISSION
OF GUAM

IN THE MATTER OF:  
FRANCES ARRIOLA  
Employee,  

vs.  
PORT AUTHORITY OF GUAM,  
Management.  

ADVERSE ACTION APPEAL  
CASE NO. 12-AA28T SP  

STIPULATED JUDGMENT  
OF SETTLEMENT

COME NOW Management-Appellee PORT AUTHORITY OF GUAM, through its DEPUTY GENERAL MANAGER Luis R. Baza, duly authorized by Board of Directors to enter into and execute upon settlement, and Employee-Appellant Frances Arriola, through her counsel Charles H. McDonald II of McDONALD LAW OFFICE, LLC, to jointly stipulate that the terms of a private undisclosed Settlement Agreement between the parties shall be entered as the Judgment of Civil Service Commission in the above captioned action, which Settlement fully and with finality resolves the underlying adverse action appeal by Employee against Management and the adverse action taken by Management against Employee. By this reference,
the terms of the undisclosed Settlement Agreement are incorporated into this Judgment, though
the Settlement Agreement shall remain undisclosed unless and until either party shall in good
faith seek enforcement of the terms of the Settlement Agreement or otherwise is obligated to
disclose pursuant to law or lawful order.

The Parties herein stipulate to rescission of the adverse action against Employee and to
reinstate Employee to employment with the Port Authority of Guam as provided in the Settlement
Agreement according to its terms. The Parties further stipulate that the Settlement Agreement
fully and with finality resolves the underlying adverse action appeal but that the Commission
shall retain jurisdiction to enforce the Parties' respective rights under the Settlement Agreement,
should such circumstance arise.

SO STIPULATED:

Employee: FRANCES ARRIOLA
McDONALD LAW OFFICE, LLC

Manager: PORT AUTHORITY OF
GUAM

CHAL ES H. MCDONALD II

Luis R. Baza
Deputy General Manager
JUDGMENT OF THE CIVIL SERVICE COMMISSION

THIS MATTER coming before the Civil Service Commission based on the agreement of the parties set forth above and good cause therein shown, the Civil Service Commission hereby enters Judgment rescinding the adverse action taken against Employee FRANCES ARRIOLA and incorporating the undisclosed terms of the parties' Settlement Agreement into this Judgment. This Judgment fully and with finality resolves the adverse action appeal filed by Employee. The Civil Service Commission retains jurisdiction to enforce the parties' Settlement should such circumstance arise.

SO ORDERED: THIS 23rd day of March, 2021.

Juan K. Calvo, Chairman

John Smith, Vice Chairperson

Priscilla T. Tuncap, Commissioner

Anthony Benavente, Commissioner

Emilia Rice, Commissioner

Daniel D. Leon Guerrero, Executive Director
Robert C. Taitano
Commissioner