



**BEFORE THE  
CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS**



**IN THE MATTER OF:**

**ERIC S.N. SANTOS**

**Employee,**

**vs.**

**DEPARTMENT OF CORRECTIONS,**

**Management.**

**ADVERSE ACTION APPEAL  
CASE NO.: 18-AA12S**

**ORDER AFTER HEARING**

This matter came on to be heard on the 16<sup>th</sup> day of February, 2023, before the Civil Service Commission (Commission) on Employee's Motion to Reconsider. Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, Commissioner John Smith, Commissioner Robert C. Taitano, and Commissioner Francisco T. Guerrero.

**ORDER AFTER HEARING [Motion to Reconsider]**  
*Eric S.N. Santos vs. Department of Corrections*  
Adverse Action Appeal Case No.: 18-AA12S

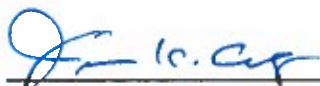
Page 1 of 2

1 Employee was present with his Lay Representative Robert Koss.  
2 Management appeared and was represented by Acting Director Robert Camacho,  
3 and his counsel, Assistant Attorney General Matthew Wolff.

4 Employee seeks to have the Commission reconsider its Decision and  
5 Judgment dated January 24, 2023 to suspend the Employee for fifteen (15) days for  
6 misbehavior at a staff meeting. Commissioners heard arguments and then  
7 deliberated. Commissioner Guerrero was concerned that the Employee lost Nine-  
8 Hundred Dollars (\$900.00) dollars in pay, but the only issue before the Commission  
9 was the Suspension.

10 The Commission voted 4 to 0 (Commissioner Guerrero abstaining) to deny  
11 the Employee's Motion to Reconsider.

12 **SO ORDERED this 2nd day of March, 2023.**

13 

14 **JUAN K. CALVO**  
Chairman

13 

14 **ANTHONY P. BENAVENTE**  
Vice Chairman

15 (absent)

16 **PRISCILLA T. TUNCAP**  
Commissioner

15 

16 **JOHN SMITH**  
Commissioner

17 

18 **ROBERT C. TAITANO**  
Commissioner

17 (absent)

18 **FRANCISCO T. GUERRERO**  
Commissioner