

CIVIL SERVICE COMMISSION  
JAN 16 2025  
@ 1:34 p.m.  
**RECEIVED**



**BEFORE THE  
CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS**



**IN THE MATTER OF:  
DEBORAH AFLAGUE DUENAS,**

**Employee,**

**vs.**

**GUAM BEHAVIORAL HEALTH  
AND WELLNESS CENTER,**

**Management.**

**ADVERSE ACTION  
Case Number: 23-AA03T**

**ORDER AFTER HEARING**

This matter came to be heard before the Civil Service Commission (“Commission”) for Management’s Motion to Dismiss Appeal on October 22, 2024. Commissioners present at the hearing were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, Commissioner Francisco T. Guerrero, Commissioner Cathy Catling, and Commissioner Rose Marie Morales.

Guam Behavioral Health and Wellness Center (“Management”) was present through Ms. Carissa Pangelinan and represented by Attorney Phillip Torres.

**ORDER AFTER HEARING**

*Deborah Aflague Duenas vs. Guam Behavioral Health & Wellness Center*  
Adverse Action Case Number: 23-AA03T

Page 1 of 2

1 Deborah Aflague Duenas (“Employee”) was present and was represented by  
2 Attorney Joshua D. Walsh.

3 The Commission provided both parties an opportunity to present oral  
4 arguments, had an opportunity to question the attorneys on both sides of the  
5 argument, then considered Management’s Motion to Dismiss Appeal.  
6 Commissioner Morales summarize that the issues were ripe for a Hearing on the  
7 Merits, and did not agree with a dismissal at this stage.

8 Based on these findings, the Commission, upon a vote of 5 to 0, denied  
9 Management’s Motion to Dismiss Employee’s Appeal.

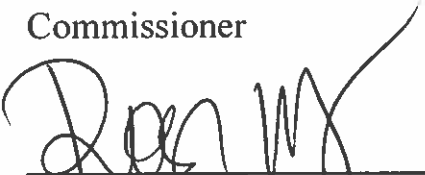
10 **SO ORDERED** this 14th day of January, 2025.

11   
12 **JUAN K. CALVO**  
13 Chairman

  
**ANTHONY P. BENAVENTE**  
Vice Chairman

14 **- ABSENT -**  
**FRANCISCO T. GUERRERO**  
15 Commissioner

  
**CATHY O. CATLING**  
16 Commissioner

  
17 **ROSE MARIE A. MORALES**  
18 Commissioner

19 **ORDER AFTER HEARING**

Page 2 of 2

20 *Deborah Aflague Duenas vs. Guam Behavioral Health & Wellness Center*  
Adverse Action Case Number: 23-AA03T