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**BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



IN THE MATTER OF:

DARLENE STREMMELAAR,

Employee,

vs.

DEPARTMENT OF EDUCATION,

Management.

**GRIEVANCE APPEAL
CASE NO.: 21-GRE02**

DECISION AND JUDGMENT

This matter came on December 9, 2021, before the Civil Service Commission (CSC) on Management’s Motion to Dismiss. Commissioners present were Chairman Juan K. Calvo, Vice Chairman John Smith, Commissioner Anthony P. Benavente, and Commissioner Robert C. Taitano.

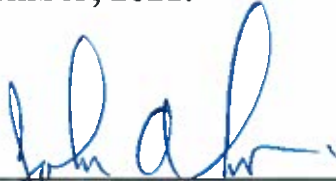
Page 1 of 2

1 Present for the hearing were the Employee with her Lay Representative,
2 Robert Koss. Management was present and represented by Tom Baubata,
3 appearing with his Lay Representative, Phyllis Blas.

4 Management moved to dismiss because Employee was late filing her
5 appeal to the CSC. Employee agrees that the filing of the Appeal was late but
6 argues that the Department of Education rules do not apply because this matter is
7 covered by the Collective Bargaining Agreement. The CSC found that the
8 Department of Education rules do apply and voted 4 to 0 to grant Management's
9 motion to dismiss.

10 **SO ORDERED** this 21st day of December, 2021.

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13 **JUAN K. CALVO**
Chairman

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13 **JOHN SMITH**
Vice Chairman

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16 **PRISCILLA T. TUNCAP**
Commissioner

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16 **ANTHONY P. BENAVENTE**
Commissioner

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ROBERT C. TAITANO
Commissioner