

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: GENERAL GOVERNMENT

DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION

PROGRAM: SUMMARY

FUND: GENERAL FUND

Input by Department																		Input by Department			
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special	Increment		Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amt.		Retirement (J * 28.43%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/						
1	----	Director's Office	----	----	\$220,749	\$0	\$0	----	\$0	\$220,749	\$62,759	\$990	\$0	\$3,201	\$561	\$8,068	\$273	\$75,852	\$296,601		
2	----	Board of Commission	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0		
3	----	Legal Office	----	----	89,057	0	0	----	856	89,913	25,562	495	0	1,304	187	2,819	273	30,640	120,553		
4	----	Personnel Management Adm.	----	----	313,799	0	0	----	3,681	317,480	90,260	1,980	0	4,603	748	37,035	1,414	136,040	453,520		
5	----	Administrative Law Judge / Legal Secretary	----	----	47,391	0	0	----	0	47,391	13,473	0	0	687	187	5,248	0	19,595	66,986		
6	----		----	----				----													
7	----		----	----				----													
8	----		----	----				----													
9	----		----	----				----													
10	----		----	----				----													
11	----		----	----				----													
12	----		----	----				----													
13	----		----	----				----													
14	----		----	----				----													
20	----		----	----				----													
			Grand Total:	----	\$670,996	\$0	\$0	----	\$4,537	\$675,533	\$192,054	\$3,465	\$0	\$9,795	\$1,683	\$53,170	\$1,960	\$262,127	\$937,660		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2023 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(CURRENT)**

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION
PROGRAM: DIRECTOR'S OFFICE
FUND: GENERAL FUND 5100A230500GA001 (Per OFB Request)

Input by Department										Input by Department										
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special	Increment			(E+F+G+I) Subtotal	Retirement (J * 28.43%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	0200	Executive Director	Daniel D. Leon Guerrero	E-S 4	79,238	\$0	\$0			\$0	\$79,238	\$22,527	\$495	\$0	\$1,149	\$187	\$0	\$0	\$24,358	\$103,596
2	0206	Administrative Services Officer	James P. Diaz	N-11	77,783	0	0	11/9/2023	0	0	77,783	22,114	0	0	1,128	187	5,396	0	28,825	106,608
3	0207	Special Projects Coordinator	Christine P. Quinata	N-05	63,728	0	0		0	0	63,728	18,118	495	0	924	187	2,672	273	22,669	86,397
4	0215	Clerk I (LTA) 3/	Elyze T. Pocaigue	C-04	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	----	\$220,749	\$0	\$0	----	\$0	\$0	\$220,749	\$62,759	\$990	\$0	\$3,201	\$561	\$8,068	\$273	\$75,852	\$296,601

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
 2/ FY 2023 GovGuam contribution for Life Insurance is \$187 per annum
 3/ Position funded by CSC's American Rescue Plan Act Grant in FY2023

**Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(CURRENT)**

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION
PROGRAM: BOARD OF COMMISSIONERS
FUND: GENERAL FUND 5100A230501CE004 (Per OFB Request)

Input by Department										Input by Department										
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/ 3/	Name of Incumbent	Grade / Step	Salary	Overtime	Special	Increment			(E+F+G+I) Subtotal	Retirement (J * 28.43%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	0201	Board Secretary (Unclassified) ^{3/}	Janeque Leann L.G. Sagun	J-03	0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
3					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
4					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	----	\$0	\$0	\$0		----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
 2/ FY 2023 GovGuam contribution for Life Insurance is \$187 per annum
 3/ Position funded by CSC's American Rescue Plan Act Grant in FY2023

**Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(CURRENT)**

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	201	Board Secretary (Unclassified) 3/	Janeque Leann L.G. Sagun	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(CURRENT)**

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION
PROGRAM: LEGAL
FUND: GENERAL FUND 5100A230510CE003 (Per OFB Request)

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special	Increment		(E+F+G+I) Subtotal	Retirement (J * 28.43%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	0213	Attorney IV	Eric D. Miller	Atty-4 5	\$89,057	\$0	\$0	8/2/2023	\$856	\$89,913	\$25,562	\$495	\$0	\$1,304	\$187	\$2,819	\$273	\$30,640	\$120,553
2					0	0	0		0	0	0	0	0	0	0	0	0	0	0
3					0	0	0		0	0	0	0	0	0	0	0	0	0	0
4					0	0	0		0	0	0	0	0	0	0	0	0	0	0
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	----	\$89,057	\$0	\$0	----	\$856	\$89,913	\$25,562	\$495	\$0	\$1,304	\$187	\$2,819	\$273	\$30,640	\$120,553

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
 2/ FY 2023 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(CURRENT)**

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E) (F) (G) (H) (I) (J)						(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	213	Attorney IV	Eric D. Miller	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	0	0	0	0	0	0	0	0	0	0	0	
3	0	0	0	0	0	0	0	0	0	0	0	
4	0	0	0	0	0	0	0	0	0	0	0	
5	0	0	0	0	0	0	0	0	0	0	0	
6	0	0	0	0	0	0	0	0	0	0	0	
7	0	0	0	0	0	0	0	0	0	0	0	
8	0	0	0	0	0	0	0	0	0	0	0	
9	0	0	0	0	0	0	0	0	0	0	0	
10	0	0	0	0	0	0	0	0	0	0	0	
11	0	0	0	0	0	0	0	0	0	0	0	
12	0	0	0	0	0	0	0	0	0	0	0	
13	0	0	0	0	0	0	0	0	0	0	0	
14	0	0	0	0	0	0	0	0	0	0	0	
15	0	0	0	0	0	0	0	0	0	0	0	
16	0	0	0	0	0	0	0	0	0	0	0	
17	0	0	0	0	0	0	0	0	0	0	0	
18	0	0	0	0	0	0	0	0	0	0	0	
19	0	0	0	0	0	0	0	0	0	0	0	
20	0	0	0	0	0	0	0	0	0	0	0	
21	0	0	0	0	0	0	0	0	0	0	0	
22	0	0	0	0	0	0	0	0	0	0	0	
23	0	0	0	0	0	0	0	0	0	0	0	
24	0	0	0	0	0	0	0	0	0	0	0	
25	0	0	0	0	0	0	0	0	0	0	0	
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(CURRENT)**

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION
PROGRAM: ADMINISTRATIVE LAW JUDGE / LEGAL SECRETARY (Per P.L. 33-66)
FUND: GENERAL FUND 5100A230510CE004 (Per OFB Request)

Input by Department										Input by Department										
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special	Increment			(E+F+G+I) Subtotal	Retirement (J * 28.43%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	0212	Legal Secretary	Susan L. Corbin	J-07	\$47,391	\$0	\$0	12/15/2023	\$0		\$47,391	\$13,473	\$0	\$0	\$687	\$187	\$5,248	\$0	\$19,595	\$66,986
2					0	0	0		0		0	0	0	0	0	0	0	0	0	0
3					0	0	0		0		0	0	0	0	0	0	0	0	0	0
4					0	0	0		0		0	0	0	0	0	0	0	0	0	0
5					0	0	0		0		0	0	0	0	0	0	0	0	0	0
6					0	0	0		0		0	0	0	0	0	0	0	0	0	0
7					0	0	0		0		0	0	0	0	0	0	0	0	0	0
8					0	0	0		0		0	0	0	0	0	0	0	0	0	0
9					0	0	0		0		0	0	0	0	0	0	0	0	0	0
10					0	0	0		0		0	0	0	0	0	0	0	0	0	0
11					0	0	0		0		0	0	0	0	0	0	0	0	0	0
12					0	0	0		0		0	0	0	0	0	0	0	0	0	0
13					0	0	0		0		0	0	0	0	0	0	0	0	0	0
14					0	0	0		0		0	0	0	0	0	0	0	0	0	0
20					0	0	0		0		0	0	0	0	0	0	0	0	0	0
21					0	0	0		0		0	0	0	0	0	0	0	0	0	0
22					0	0	0		0		0	0	0	0	0	0	0	0	0	0
23					0	0	0		0		0	0	0	0	0	0	0	0	0	0
24					0	0	0		0		0	0	0	0	0	0	0	0	0	0
25					0	0	0		0		0	0	0	0	0	0	0	0	0	0
			Grand Total:	----	\$47,391	\$0	\$0	----	\$0		\$47,391	\$13,473	\$0	\$0	\$687	\$187	\$5,248	\$0	\$19,595	\$66,986

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
 2/ FY 2023 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(CURRENT)**

Input by Department																
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D+E+F+G+H+I+J) Subtotal					
					(A)	(B)	(C)	(D)	(E)	(F)		(G)	(H)	(I)	(J)	(K)
									1/ Night Differential Pay 10%	2/ Hazard 10%		3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	212	Legal Secretary	Susan L. Corbin	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				
2	0	0	0	0	0	0	0	0	0	0	0	0				
3	0	0	0	0	0	0	0	0	0	0	0	0				
4	0	0	0	0	0	0	0	0	0	0	0	0				
5	0	0	0	0	0	0	0	0	0	0	0	0				
6	0	0	0	0	0	0	0	0	0	0	0	0				
7	0	0	0	0	0	0	0	0	0	0	0	0				
8	0	0	0	0	0	0	0	0	0	0	0	0				
9	0	0	0	0	0	0	0	0	0	0	0	0				
10	0	0	0	0	0	0	0	0	0	0	0	0				
11	0	0	0	0	0	0	0	0	0	0	0	0				
12	0	0	0	0	0	0	0	0	0	0	0	0				
13	0	0	0	0	0	0	0	0	0	0	0	0				
14	0	0	0	0	0	0	0	0	0	0	0	0				
15	0	0	0	0	0	0	0	0	0	0	0	0				
16	0	0	0	0	0	0	0	0	0	0	0	0				
17	0	0	0	0	0	0	0	0	0	0	0	0				
18	0	0	0	0	0	0	0	0	0	0	0	0				
19	0	0	0	0	0	0	0	0	0	0	0	0				
20	0	0	0	0	0	0	0	0	0	0	0	0				
21	0	0	0	0	0	0	0	0	0	0	0	0				
22	0	0	0	0	0	0	0	0	0	0	0	0				
23	0	0	0	0	0	0	0	0	0	0	0	0				
24	0	0	0	0	0	0	0	0	0	0	0	0				
25	0	0	0	0	0	0	0	0	0	0	0	0				
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(CURRENT)**

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION
PROGRAM: PERSONNEL MANAGEMENT ADMINISTRATION
FUND: GENERAL FUND 5100A230520CE002 (Per OFB Request)

Input by Department										Input by Department									
(A) No.	(B) Position Number	(C) Position Title 1/	(D) Name of Incumbent	(E) Grade / Step	(F) Salary	(G) Overtime	(H) Special	(I) Increment		(J) Subtotal (E+F+G+I)	(K) Retirement (J * 28.43%)	(L) Retire (DDI) (\$19.01*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 2/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.										
1	0202	Personnel Management Administrator	Roland P. Fejarang	R-08	\$103,252	\$0	\$0	3/10/2024	\$0	\$103,252	\$29,355	\$495	\$0	\$1,497	\$187	\$10,215	\$359	\$42,108	\$145,360
2	0204	Personnel Management Analyst III	Marie P. Masanayan	O-08	78,508	0	0	12/15/2022	1,702	80,210	22,804	495	0	1,163	187	5,396	273	30,318	110,528
3	0205	Personnel Management Analyst III	Vickilynn C. Sablan	O-05	70,638	0	0	7/18/2023	549	71,187	20,238	495	0	1,032	187	8,128	297	30,377	101,564
4	0203	Personnel Management Analyst II	Cynthia K. Camacho	N-04	61,401	0	0	1/9/2023	1,430	62,831	17,863	495	0	911	187	13,296	485	33,237	96,068
5	0214	Personnel Mgmt. Analyst I (LTA) ^{3/}	Audre Dela Cruz King	L-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	----	\$313,799	\$0	\$0	----	\$3,681	\$317,480	\$90,260	\$1,980	\$0	\$4,603	\$748	\$37,035	\$1,414	\$136,040	\$453,520

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
 2/ FY 2023 GovGuam contribution for Life Insurance is \$187 per annum
 3/ Position funded by CSC's American Rescue Plan Act Grant in FY2023

**Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(CURRENT)**

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J Subtotal
1	202	Personnel Management Administrator	Roland P. Fejarang	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	204	Personnel Management Analyst III	Marie P. Masanayan	0	0	0	0	0	0	0	0
3	205	Personnel Management Analyst III	Vickilynn C. Sablan	0	0	0	0	0	0	0	0
4	203	Personnel Management Analyst II	Cynthia K. Camacho	0	0	0	0	0	0	0	0
5	214	Personnel Mgmt. Analyst I (LTA) 3/	Audre Dela Cruz King	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

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- 2/ Applies to law enforcement personnel
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