

Government of Guam
 Fiscal Year 2024
 Agency Staffing Pattern
 (CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: GENERAL GOVERNMENT

DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION

PROGRAM: SUMMARY

FUND: GENERAL FUND

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+H)	Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.			Retirement (J + 29.43%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% + J)	Medicare (1.45% + J)	Life 1/				
1	---	Director's Office	---	---	\$270,177	\$0	\$0	---	---	\$0	\$270,177	\$79,514	\$1,485	\$0	\$3,918	\$748	\$17,943	\$627	\$104,235	\$374,412
2	---	Board of Commission	---	---	0	0	0	---	---	0	0	0	0	0	0	0	0	0	0	0
3	---	Legal Office	---	---	100,805	0	0	---	---	0	100,805	29,667	495	0	1,462	187	3,994	298	36,103	136,908
4	---	Personnel Management Adm.	---	---	366,556	0	0	---	---	5,273	371,829	109,429	1,988	0	5,391	935	48,322	1,880	167,937	539,766
5	---	Administrative Law Judge / Legal Secretary	---	---	48,894	0	0	---	---	0	48,894	14,390	0	0	709	187	6,117	298	21,701	70,595
6	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
7	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
8	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
9	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
10	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
11	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
12	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
13	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
14	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
20	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Grand Total:				---	\$786,432	\$0	\$0	---	---	\$5,273	\$791,705	\$233,000	\$3,960	\$0	\$11,480	\$2,057	\$76,376	\$3,103	\$329,976	\$1,121,681

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION
PROGRAM: DIRECTOR'S OFFICE
FUND: GENERAL FUND 5100A10090CA001 (Per OFB Request)

Input by Department										Input by Department											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)			(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title / U	Name of Incumbent	Grade / Step	Salary	Overtime	Special	Interim		(E+F+G+I) Subtotal	Retirement (J * 29.13%)	Retire (DDI) (\$19.01 * 26PP)	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Start					Medicare (1.45% * J)	Life 2/						
1	0200	Executive Director (Uack)	Daniel D. Leon Gutierrez		85,357.00	\$0	\$0	N/A	\$0	85,357	24,852.11	5,495	\$0	\$1,238	\$187	\$0	\$0	\$27,641	\$112,398		
2	0206	Administrative Services Officer	James P. Diaz	MX-12	64,351.00	0	0	11/03/2025	0	64,351	18,755	495	0	1,164	187	6,117	0	31,806	111,397		
3	0207	Special Project Coordinator (Uack)	Christine P. Quintana	MX-05	63,728.00	0	0	N/A	0	63,728	18,755	495	0	924	187	6,117	298	26,776	90,504		
4	0201	Board Secretary (Uack)	Josque Leana L.G. Sagan	JX-03	40,841.00	0	0	N/A	0	40,841	12,020	495	0	892	187	5,709	329	19,332	60,173		
5	0215	Clerk I (LTA)	Vacant	CX-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
6	0216	Clerk I (LTA)	Vacant	CX-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
7	0217	Messenger Clerk (LTA)	Vacant	DX-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
8					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
9					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
10					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
11					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
12					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
13					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
14					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
15					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
16					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
17					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
18					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
19					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
20					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
21					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
22					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
23					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
24					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
25					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Grand Total					5270,177	40	40		50	5270,177	170,611	5,185	\$0	\$1,918	\$285	\$12,941	\$627	\$181,235	\$578,412		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT AGENCY: CIVIL SERVICE COMMISSION
PROGRAM: BOARD OF COMMISSIONERS
FUND: GENERAL FUND 5106A230501CE004 (Per OFS Request)

Input by Department											Input by Department											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)			(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title / I/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Vacancies		(E+F+G+I) Subtotal	Retirement (2 * 2% * J)	Retiree (DD) (\$19.01 * 26PP)	Social Security (6.2% * J)	Benefits			Life I/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Act					Medicare (1.45% * J)	Life I/	Life I/						
1					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
3					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
4					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total					40	60	60		60	60	60	60	60	60	60	60	60	60	60	60	60	60

* Night Differential / Hazardous / Worker's Compensation - etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION
PROGRAM: LEGAL
FUND: GENERAL FUND 5100A210510CE003 (Per OFB Request)

Input by Department											Input by Department									
No.	(A) Position Number	(B) Position Title /U	(C) Name of Employee	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Inc/Cont'd		(J) Subtotal (E+F+G+I)	(K) Retirement (J * 29.43%)	(L) Retire (DD) (\$19.01*26PP)	(M) Social Security (6.2% * J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Am.					Life 2/	Medicare (1.45% * J)	Life 2/				
1	0213	Attorney IV	Katherine Nepton	Att 4 3	\$108,895	50	50	10/30/2024	50	\$108,895	\$29,667	\$495	\$0	\$1,462	\$187	\$3,994	\$298	\$36,103	\$136,908	
2					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
3					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
4					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
Grand Total					\$108,895	50	50		50	\$108,895	\$29,667	\$495	\$0	\$1,462	\$187	\$3,994	\$298	\$36,103	\$136,908	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LEA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION
PROGRAM: ADMINISTRATIVE LAW JUDGE / LEGAL SECRETARY (Per P.L. 33-666)
FUND: GENERAL FUND \$106A230510CE004 (Per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title / U	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Interim		(E+F+G+I) Subtotal	Retirement (J * 29.43%)	Reflex (DDI) (\$19.01 * 26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life Z/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Am.										
1	0212	Legal Secretary III	Susan L. Corbin	JN-08	48,894.00	\$0	\$0	6/15/2025	\$0	\$48,894	\$14,390	\$0	\$0	\$709	\$187	\$6,117	\$298	\$21,701	\$70,595
2					0	0	0		0	0	0	0	0	0	0	0	0	0	0
3					0	0	0		0	0	0	0	0	0	0	0	0	0	0
4					0	0	0		0	0	0	0	0	0	0	0	0	0	0
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
Grand Total:					48,894	\$0	\$0		\$0	\$48,894	\$14,390	\$0	\$0	\$709	\$187	\$6,117	\$298	\$21,701	\$70,595

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION
PROGRAM: PERSONNEL MANAGEMENT ADMINISTRATION
FUND: GENERAL FUND 5100A2305MCE002 (Per OFB Request)

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)		(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title ^{1/}	Name of Incumbent	Grade / Step	Salary	Overtime	Special ^{2/}	Interim ^{3/}		Subtotal	Retirement (J + 29.43%)	Retire (DDI) (\$19.01*16PF)	Social Security (6.25% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Am.					Medicare (1.45% * J)	Life ^{2/}	Life ^{2/}				
1	0202	Personnel Management Administrator	Roland P. Felarsang	RX-08	103,252.00	50	50	3/10/2024	\$2,911	\$105,163	\$30,949	\$995	\$0	\$1,525	\$187	\$11,231	\$394	\$44,781	\$149,944	
2	0204	Personnel Management Analyst III	Marle P. Mamasan	GN-09	\$0,999.00	0	0	6/15/2024	856	91,855	14,898	495	0	1,197	187	6,117	298	31,374	114,239	
3	0205	Personnel Management Analyst III	Victoriano C. Sablan	GN-06	73,315.00	0	0	7/18/2024	695	74,010	11,781	495	0	1,023	187	9,595	329	33,460	107,478	
4	0203	Personnel Management Analyst II	Cynthia K. Camacho	NX-05	63,728.00	0	0	1/9/2024	1,813	65,539	19,288	495	0	958	187	15,670	538	37,120	102,659	
5	0214	Personnel Management Analyst I (LTA) ^{3/}	Audre Dela Cruz King	LX-01	45,262.00	0	0		0	45,262	13,321	0	0	656	187	5,789	329	20,202	65,464	
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
Grand Total:					\$166,556	50	50		\$9,273	\$374,829	\$109,429	\$1,980	50	\$5,981	\$915	\$48,322	\$1,000	\$167,917	\$439,746	

* Night Differential / Hazardous / Worker's Compensation / etc.
^{1/} Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
^{2/} FY 2024 GovGuam contribution for Life Insurance is \$187 per annum
^{3/} Position funded by CSC's American Rescue Plan Act Grant in FY2024