

**BEFORE THE
CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



**IN THE MATTER OF:
BRYAN J. CRUZ,**

Employee,

v.

**OFFICE OF THE ATTORNEY
GENERAL,**

Management.

**ADVERSE ACTION APPEAL
CASE NUMBER: 24-AA13T**

ORDER AFTER HEARING

I. INTRODUCTION AND OVERVIEW

This matter came on to be heard before the Civil Service Commission (“CSC”) on December 12, 2024, for Management’s Motion for Review of Order Issued by Executive Director Regarding Discovery Rule 8.1 (“Motion for Review”). This Motion for Review is in response to the Discovery Order issued by CSC’s Executive Director on November 21, 2024 (“Order”).

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1 Commissioners present at the hearing were Chairman Juan K. Calvo, Vice
2 Chairman Anthony P. Benavente, Commissioner Francisco T. Guerrero,
3 Commissioner Cathy Catling, and Commissioner Rose A. Morales.

4 Office of the Attorney General (“Management”) was present through Special
5 Projects Coordinator John Salas, and represented by Attorney Nathan Tennyson.
6 Bryan J. Cruz (“Employee”) was present and was represented by Attorney
7 Jacqueline T. Terlaje.

8 After the deliberations in this Motion CSC’s Administrative Counsel put on
9 the record that Management’s Delegation of Authority may be insufficient under
10 CSC Adverse Action Rule 9.7, noting that only the Commissioners had the power
11 to determine acceptability of a Delegation of Authority. The Commissioners voted
12 5 to 0 to allow Management’s Delegation of Authority for today’s motion hearing.

13 **II. LAW AND JURISDICTION**

14 CSC has jurisdiction over the Employee’s Adverse Action Appeal pursuant to
15 4 GCA §4403, and 4 GCA §4406. CSC Adverse Action Rule 8 and Rule 8.1 allow
16 for the Executive Director to control discovery through the issuance of orders and
17 allows those orders to be reviewed by the Commission.

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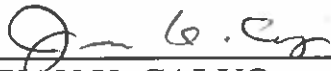
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1 **VI. CONCLUSION**

2 The Commission, voted to enforce the Executive Director's Order and that
3 the requested interviews happen immediately. Accordingly, the Commission, after
4 due deliberation, determined by a vote of 5 to 0 to enforce the Executive Director's
5 Order.

6 **SO ORDERED** this 14th day of January, 2025.

7 
8 **JUAN K. CALVO**
Chairman


ANTHONY P. BENAVENTE
Vice Chairman

9 **- ABSENT -**
10 **FRANCISCO T. GUERRERO**
Commissioner


CATHY O. CATLING
Commissioner

11 
12 **ROSE MARIE A. MORALES**
13 Commissioner