



BEFORE THE  
GUAM CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS



IN THE MATTER OF:

MARK C. CHARFAUROS,

Employee,

vs.

GUAM POLICE DEPARTMENT,

Management.

ADVERSE ACTION APPEAL  
CASE NO.: 17-AA03T

DECISION AND  
ORDER

This matter came before the Civil Service Commission on Employee's Motion to Void Adverse Action on December 11, 2018. Present for the hearing were the Employee, Mark C. Charfauros and his attorney, F. Randall Cunliffe; and Donna Lawrence, Assistant Attorney General representing the Guam Police Department. Employee argued that the Adverse Action should be voided because the Civil Service Commission failed to comply with the

//

//

**DECISION AND ORDER**

*Mark C. Chafauros vs. Guam Police Department*  
Adverse Action Appeal Case No. 17-AA03T


1 time standards of 4 GCA, Section 4406.2. After hearing the arguments of the parties, the  
2 Commission voted 6-0 to deny Employee's Motion.

3 SO ADJUDGED THIS 28<sup>th</sup> day of February, 2019.

4   
5 EDITH PANGELINAN  
6 Chairperson

  
7 LOURDES HONGYEE  
8 Vice-Chairperson

9   
10 PRISCILLA T. TUNCAP  
11 Commissioner

  
12 JOHN SMITH  
13 Commissioner

14   
15 CATHERINE GAYLE  
16 Commissioner

  
17 LUIS R. BAZA  
18 Commissioner

19  
20  
21  
22  
23 **DECISION AND ORDER**

24 *Mark C. Chafauros vs. Guam Police Department*  
Adverse Action Appeal Case No. 17-AA03T