



BEFORE THE
GUAM CIVIL SERVICE COMMISSION



IN THE MATTER OF:

MARK C. CHARFAUROS,

Employee,

vs.

GUAM POLICE DEPARTMENT,

Management.

WHISTLEBLOWER
CASE NO. 13-WB-01

FINAL ORDER AND JUDGMENT

Employee Mark Charfauros (“Employee”) filed this complaint on February 15, 2013, alleging that adverse actions of demotion and suspension¹ had been taken against him in retaliation for his “refusal to support improper and illegal management directives...” (See Public Employee Protection Complaint filed by Employee on Feb. 15, 2013 at 1.) On March 13, 2014, the Civil Service Commission dismissed the appeals of the adverse actions pursuant to a Stipulated Judgment submitted by Employee and Guam Police Department management on February 27, 2014. Under the terms of the Stipulated Judgment, Employee agreed to dismiss this complaint as well. Thus, in accordance with the terms of the Stipulated Judgment filed in *Charfauros v. Guam Police Dep’t*, 13-AA07S and *Charfauros v. Guam Police Dep’t.*, 13-AA09D, the Commission hereby dismisses this matter.

So ordered and adjudged this 20th day of March, 2014.

LUIS R. BAZA
Chairman

MANUEL R. PINAUIN
Vice-Chairman

ORIGINAL

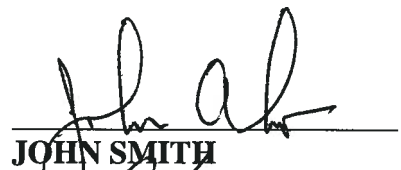
¹ Employee appealed both adverse actions in separate cases: *Charfauros v. Guam Police Dep’t*, 13-AA07S and *Charfauros v. Guam Police Dep’t.*, 13-AA09D.

17-1-2014

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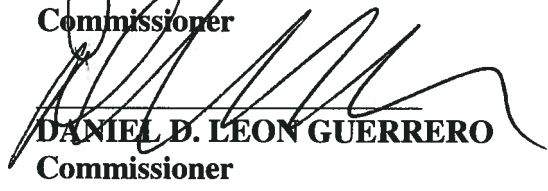
PRISCILLA T. TUNCAP
Commissioner



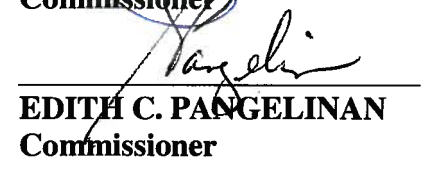
JOHN SMITH
Commissioner



LOURDES HONGYEE
Commissioner



DANIEL B. LEON GUERRERO
Commissioner



EDITH C. PANGELINAN
Commissioner