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CIVIL SERVICE COMMISSION  
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MINUTES OF MEETING  
THURSDAY  
(Amended)  
February 08, 2018

The Civil Service Commission met on February 08, 2018, in the CSC Board Room, Bell Tower, 710 Marine Corps Dr., Suite 201, Hagatna, Guam 96910.

Commissioners present:	CSC Employees present:
Edith Pangelinan, Chairperson	Peter S. Calvo – Executive Director
Lourdes Hongyee, Vice Chairperson	Frederick J. Horecky – Administrative Counsel (ALJ)
Priscilla Tuncap	Vickilynn Sablan – PMA III
John Smith	Cynthia Camacho – PMA II
Catherine Gayle	Julita Santos – Board Secretary

I. CALL TO ORDER:

The meeting was called to order by Chairperson Pangelinan at 5:54 p.m.

II. APPROVAL OF MINUTES:

No Minutes were submitted for approval.

III. NEW BUSINESS:

1. Grievance Hearing:

Tricia L. Alconaba vs. Department of Education; CSC Case No. 17-GRE201.

Present for Management was Lay Representative Phyllis Blas.

Ms. Blas advised the Board of Commissioners that both parties are requesting a Continuance, because the Employee was ill with the flu, and is under the care of a physician. Chairperson Pangelinan accepted their request, and the case was rescheduled for Tuesday, February 20, 2018 at 5:45 p.m.

2. Post Audit Staff Assessment

Mark P. Ada vs. Guam Fire Department; CSC Case No. 17-PA06

Present for Management was Acting Fire Chief Joey San Nicolas. Employee Mark P. Ada, represented himself.

Personnel Management Analyst III presented the Staff Assessment Report. The Staff's recommendation is to proceed with an investigation for recruitment improprieties in regards to the Fire Captain position.

Both parties were given time for comments. The Commissioners asked some questions. By a vote 5-0, The Board of Commissioners unanimously voted to proceed with the investigation.

IV. OLD BUSINESS:

1. Signing: Decision and Judgment

Juan P. San Nicolas vs. Guam Fire Department; CSC Case No. 17-GRE17

Present for Management was Assistant Attorney General David J. Highsmith, Esq. and Acting Fire Chief Joey San Nicolas.

The Employee submitted an objection requesting the Commission to incorporate a 10 % interest per annum. The Board of Commissioners voted 5-0 not to incorporate it, and to proceed with the Signing of the Judgment.

Mr. Horecky read into record. There was a motion to approve by Vice Chair Hongyee, and seconded by Commissioner Smith. All present concurred.

2. Signing: Decision and Order

Ronnie P. Chiguina vs. Guam Fire Department; CSC Case No. 17-GRE24

Mr. Horecky read into record. There was a motion to approve by Vice Chair Hongyee (with correction made to page 3, line 6), and seconded by Commissioner Smith. All present concurred.

3. Hearing On The Merits: (Continuation)

Joseph L.G. Acfalle vs. Guam Solid Waste Authority; CSC Case No. 17-AA07T

Present for Management was Attorney Vanessa L. Williams, Esq. and Mr. R. Chace Anderson, GBB Receiver Operations Manager. Lay Representative Daniel Del Priore represented Employee Joseph L.G. Acfalle, whom was also present. Commissioner Gayle requested to be recused, and is accepted by Chairperson Pangelinan.

Management's Witness #1: Fire Fighter I James A. Pangelinan was questioned by Attorney Williams. Mr. Del Priore had no questions for this witness. Mr. Pangelinan was questioned, and then excused by the Commissioners.

Management's Witness #2: Fire Fighter John D. Charfauros was questioned by Attorney Williams. Mr. Del Priore had no questions for this witness. Mr. Charfauros was questioned, and then excused by the Commissioners.

Recess: 7:16 p.m. to 7:32 p.m.

Management's Witness #3: GBB Operations Manager Richard Chace Anderson was questioned by Attorney Williams. Management showed a short video to the Commissioners. Mr. Del Priore cross-examined the witness. The Commissioners had no questions, and excused the witness.

This case will reconvene on Tuesday, February 13, 2018 at 5:45 p.m.

**V. GENERAL BUSINESS:**

Mr. Calvo advised the Board of Commissioners that the interim legal counsel will be going off-island.

**VI. ADJOURNMENT:**

Upon a motion made by Vice Chair Hongyee, and seconded by Commissioner Smith, the Commissioners adjourned at approximately 8:19 p.m.

**Submitted for Approval:**

  
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**JULITA T. SANTOS**  
Board Secretary

**APPROVED:**

  
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**EDITH PANGELINAN, Chairperson**

**ORIGINAL**