I. CALL TO ORDER:

The meeting was called to order by Chairperson Pangelinan at 5:45 p.m.

II. APPROVAL OF MINUTES:

The Minutes for December 06, 2017 was submitted for approval. There was a motion to approve by Commissioner Smith and seconded by Commissioner Tuncap. All present concurred.

III. NEW BUSINESS:

1. Post Audit Assessment Hearing:
   Ronnie P. Chiguina vs. Guam Fire Department; CSC Case No. 17-PA04

   Personnel Management Analyst III presented the Assessment report.

   By a vote of 6-0, the Commissioners approved Staff’s recommendation to proceed with an investigation in order to determine if there were any recruitment improprieties.

   Chairperson Pangelinan was advised the investigation would take about thirty (30) days for completion.
IV. OLD BUSINESS:

1. Hearing On The Merits:
   Robert Garrido vs. Guam Waterworks Authority; CSC Case No. 17-AA12T

   CSC received a Dismissal of Adverse Action Appeal, and a Stipulated Settlement
   Agreement on December 12, 2017. This case was not heard because of the documents
   received.

2. Hearing On The Merits: (Continuation)
   Juan P. San Nicolas vs. Guam Fire Department; CSC Case No. 17-GRE17

   Present for Management was Assistant Attorney General David J. Highsmith, Esq. and
   Deputy Fire Chief Joey C. San Nicolas. Attorney Jacqueline T. Terlaje, Esq. represented
   the Employee, Juan P. San Nicolas, whom was also present.

   Attorney Highsmith presented his closing arguments for Management.
   Chairperson Pangelinan requested both parties to vacate the counsel tables in order for
   the Commissioners to deliberate without interruption.

   By a vote of 5-1, the Employee prevails. Chairperson Pangelinan, Vice Chair Hongyee,
   Commissioner Tuncap, Commissioner Smith, and Commissioner Gayle all voted in
   favor of the Employee. Commissioner Topasna, voted in favor of Management.

V. GENERAL BUSINESS:

   Mr. Calvo gave updates regarding CSC court cases. He also apprised the Commissioners
   of the CSC luncheon on Friday, December 29, 2017.

   Commissioner Gayle will be off-island, December 27th through January 14th for training.

VI. ADJOURNMENT:

   Upon a motion made by Commissioner Gayle, and seconded by Commissioner Tuncap,
   the Commissioners adjourned at approximately 6:52 p.m.

Submitted for Approval:

JULYA T. SANTOS
Board Secretary

APPROVED:

EDITH PANGELINAN, Chairperson

Civil Service Commission
Minutes of December 12, 2017

ORIGINAL