



BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS



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IN THE MATTER OF:

MARK C. CHARFAUROS,

Employee,

vs.

GUAM POLICE DEPARTMENT,

Management.

ADVERSE ACTION APPEAL
CASE NO.: 17-AA03T

DECISION AND
ORDER

This matter came before the Civil Service Commission on Employee’s Motion to Void Adverse Action on December 11, 2018. Present for the hearing were the Employee, Mark C. Charfauros and his attorney, F. Randall Cunliffe; and Donna Lawrence, Assistant Attorney General representing the Guam Police Department. Employee argued that the Adverse Action should be voided because the Civil Service Commission failed to comply with the

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DECISION AND ORDER
Mark C. Chafauros vs. Guam Police Department
Adverse Action Appeal Case No. 17-AA03T


1 time standards of 4 GCA, Section 4406.2. After hearing the arguments of the parties, the
2 Commission voted 6-0 to deny Employee's Motion.

3 SO ADJUDGED THIS 28th day of February, 2019.

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5 EDITH PANGELINAN
6 Chairperson


7 LOURDES HONGYEE
8 Vice-Chairperson

9 
10 PRISCILLA T. TUNCAP
11 Commissioner


12 JOHN SMITH
13 Commissioner

14 
15 CATHERINE GAYLE
16 Commissioner


17 LUIS R. BAZA
18 Commissioner

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23 **DECISION AND ORDER**

24 *Mark C. Chafauros vs. Guam Police Department*
Adverse Action Appeal Case No. 17-AA03T

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Abbreviations:

HS: Host send
HR: Host receive
WS: Waiting send

PL: Polled local
PR: Polled remote
MS: Mailbox save

MP: Mailbox print
RP: Report
FF: Fax Forward

CP: Completed
FA: Fail
TU: Terminated by user

TS: Terminated by system
G3: Group 3
EC: Error Correct