BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS

IN THE MATTER OF:

MANUEL R. SANTOS, JR.,
Employee,

vs.

GUAM FIRE DEPARTMENT,
Management.

POST AUDIT
CASE NO.: 19-PA06

ORDER AFTER HEARING

This matter came before the Civil Service Commission (CSC) November 7, 2019 for a
Post Audit Assessment Report. Commissioners present were Chairman Luis R. Baza, Vice
Chairman Juan K. Calvo, Commissioner Priscilla T. Tuncap, Commissioner John Smith, and
Commissioner Emilia F. Rice.

On September 27, 2019, Manuel R. Santos Jr, an employee of Guam Fire Department
(GFD) requested for the CSC to conduct a Post Audit into GFD’s merit process for their

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ORDER AFTER HEARING [Investigate]
Manuel R. Santos, Jr. vs. Guam Fire Department
Post Audit Case No.: 19-PA06
CSC staff read the Staff Assessment Report. Staff determined that CSC has the
authority to conduct an investigation, and the authority after the investigation is completed, to
"declare null and void" the Fire Fighter II promotions, should the investigation show
improprieties. The Staff recommends proceeding forward with an investigation.

The Commission voted 5 to 0 to adopt the recommendation and ordered to move
forward with the investigation.

SO ORDERED THIS 21st day of November 2019.

LUIS R. BAZA
Chairman

PRISCILLA T. TUNCAH
Commissioner

(c) absent) CATHARINE GAYLE
Commissioner

JUAN K. CALVO
Vice Chairman

JOHN SMITH
Commissioner

EMILIA F. RICE
Commissioner

ORDER AFTER HEARING [Investigate]
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