BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS

IN THE MATTER OF:

LEONORA LEON GUERRERO,
Employee,

vs.

PORT AUTHORITY OF GUAM,
Management.

ADVERSE ACTION APPEAL
CASE NO.: 13-AA11T SP

JUDGMENT OF DISMISSAL

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the signed Stipulation Judgment of Settlement, attached hereto.

SO ADJUDGED THIS 30 day of December 2019.

JUAN K. CALVO
Vice Chairperson

PRISCILLA T. TUNCAP
Commissioner

JOHN SMITH
Commissioner

EMILIA F. RICE
Commissioner

ANTHONY P. BENAVENTE
Commissioner

JUDGMENT OF DISMISSAL
Lenora Leon Guerrero vs. Port Authority of Guam
Adverse Action Case No.: 13-AA11T SP
Joseph B. McDonald  
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IN THE CIVIL SERVICE COMMISSION  
GOVERNMENT OF GUAM

IN THE MATTER OF:  
LEONORA V. LEON GUERRERO,  
Employee,  

VS.

PORT AUTHORITY OF GUAM,  
Management

ADVERSE ACTION APPEAL NO.  
13-AA11T-SP

STIPULATED JUDGMENT 
OF SETTLEMENT

COME NOW Management-Appellee PORT AUTHORITY OF GUAM, through its  
DEPUTY GENERAL MANAGER LUIS R. BAZA, duly authorized by board of directors to  
enter into and execute upon settlement, and Employee-Appellant LEONORA V. LEON  
GUERRERO, though her counsel Curtis Vandeveld, Esq. of THE VANDEVELD LAW  
OFFICES, P.C., to jointly stipulate that the terms of a private undisclosed Settlement Agreement  
between the parties shall be entered as the Judgment of the Civil Service Commission in the  
above captioned action, which Settlement fully and with finality resolves the underlying adverse  
action appeal by Employee against Management and the adverse action taken by Management  
against Employee. By this reference, the terms of the undisclosed Settlement Agreement are

Leon Guerrero v. Port Authority, 13-AA11T-SP  
STIPULATED JUDGMENT OF SETTLEMENT
incorporated into this Judgment, though the Settlement Agreement shall remain undisclosed unless and until either party shall in good faith seek enforcement of the terms of the Settlement Agreement or otherwise is obligated to disclose pursuant to law or lawful order.

The Parties herein stipulate to rescission of the adverse action against Employee and to reinstate Employee to employment with the Port Authority of Guam as provided in the Settlement Agreement according to its terms. The Parties further stipulate that the Settlement Agreement fully and with finality resolves the underlying adverse action appeal but that the Commission shall retain jurisdiction to enforce the Parties' respective rights under the Settlement Agreement, should such circumstance arise.

SO STIPULATED:

Employee: LEONORA LEON GUERRERO
THE VANDEVELD LAW OFFICES, P.C.

Management: PORT AUTHORITY OF GUAM

Mr. Curtis C. Van de veld, Esq.

Mr. Luis R. Baza,
Deputy General Manager
JUDGMENT OF THE CIVIL SERVICE COMMISSION

THIS MATTER coming before the Civil Service Commission based on the agreement of the parties set forth above and good cause therein shown, the Civil Service Commission hereby enters Judgment rescinding the adverse action taken against Employee LEONORA V. LEON GUERRERO and incorporating the undisclosed terms of the parties’ Settlement Agreement into this Judgment. This Judgment fully and with finality resolves the adverse action appeal filed by Employee. The Civil Service Commission retains jurisdiction to enforce the parties’ Settlement should such circumstance arise.

SO ORDERED: THIS 30 day of December 2019.

Mr. Juan K. Calvo, Chairman

Ms. Priscilla T. Tuncap, Commissioner

John Smith, Commissioner

Catherine Gayle, Commissioner

Emilia Rice, Commissioner