



**BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



IN THE MATTER OF:

LEONORA LEON GUERRERO,

Employee,

vs.

PORT AUTHORITY OF GUAM,

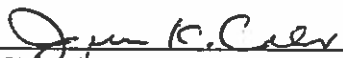
Management.

**ADVERSE ACTION APPEAL
CASE NO.: 13-AA11T SP**

JUDGMENT OF DISMISSAL

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the signed Stipulation Judgment of Settlement, attached hereto.

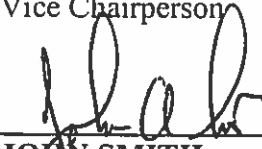
SO ADJUDGED THIS 30 day of December 2019.



JUAN K. CALVO
Vice Chairperson



PRISCILLA T. TUNCAP
Commissioner



JOHN SMITH
Commissioner

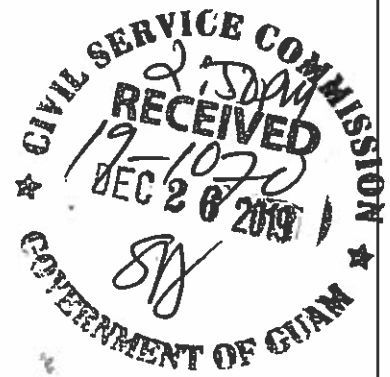


EMILIA F. RICE
Commissioner



ANTHONY P. BENAVENTE
Commissioner

1 Joseph B. McDonald
Attorney for the Port Authority of Guam
1026 Cabras Highway, Suite 201
2 Piti, Guam 96925
Telephone: (671) 477-5931/35
3 Facsimile: (671) 477-2869/4445
Email: jbmcdonald@portguam.com



4
5
6 **IN THE CIVIL SERVICE COMMISSION**
7 **GOVERNMENT OF GUAM**

8
9 IN THE MATTER OF:)
10 LEONORA V. LEON GUERRERO,)
11 Employee,)
12 vs.)
13 PORT AUTHORITY OF GUAM,)
14 Management)

ADVERSE ACTION APPEAL NO.
13-AA11T-SP

**STIPULATED JUDGMENT
OF SETTLEMENT**

15
16 COME NOW Management-Appellee PORT AUTHORITY OF GUAM, through its
17 DEPUTY GENERAL MANAGER LUIS R. BAZA, duly authorized by board of directors to
18 enter into and execute upon settlement, and Employee-Appellant LEONORA V. LEON
19 GUERRERO, though her counsel Curtis Vandeveld, Esq. of THE VANDEVELD LAW
20 OFFICES, P.C., to jointly stipulate that the terms of a private undisclosed Settlement Agreement
21 between the parties shall be entered as the Judgment of the Civil Service Commission in the
22 above captioned action, which Settlement fully and with finality resolves the underlying adverse
23 action appeal by Employee against Management and the adverse action taken by Management
24 against Employee. By this reference, the terms of the undisclosed Settlement Agreement are
25

1 incorporated into this Judgment, though the Settlement Agreement shall remain undisclosed
2 unless and until either party shall in good faith seek enforcement of the terms of the Settlement
3 Agreement or otherwise is obligated to disclose pursuant to law or lawful order.

4 The Parties herein stipulate to rescission of the adverse action against Employee and to
5 reinstate Employee to employment with the Port Authority of Guam as provided in the Settlement
6 Agreement according to its terms. The Parties further stipulate that the Settlement Agreement
7 fully and with finality resolves the underlying adverse action appeal but that the Commission
8 shall retain jurisdiction to enforce the Parties' respective rights under the Settlement Agreement,
9 should such circumstance arise.

10
11 SO STIPULATED:

12 Employee: LEONORA LEON GUERRERO
13 THE VANDEVELD LAW OFFICES, P.C.

14 Management: PORT AUTHORITY OF GUAM

15 

16 Mr. Curtis C. Van de veld, Esq.

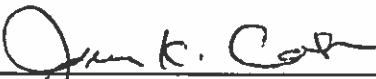
17 

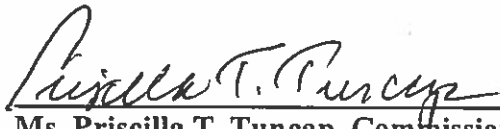
18 Mr. Luis R. Baza,
19 Deputy General Manager

1 **JUDGMENT OF THE CIVIL SERVICE COMMISSION**

2 THIS MATTER coming before the Civil Service Commission based on the agreement
3 of the parties set forth above and good cause therein shown, the Civil Service Commission
4 hereby enters Judgment rescinding the adverse action taken against Employee LEONORA V.
5 LEON GUERRERO and incorporating the undisclosed terms of the parties' Settlement
6 Agreement into this Judgment. This Judgment fully and with finality resolves the adverse
7 action appeal filed by Employee. The Civil Service Commission retains jurisdiction to enforce
8 the parties' Settlement should such circumstance arise.
9


10 SO ORDERED: THIS 30 day of December 2019.


11 
12 _____
13 Mr. Juan K. Calvo, Chairman




Ms. Priscilla T. Tuncap, Commissioner

14 
15 _____
16 John Smith, Commissioner



Catherine Gayle, Commissioner


17 
18 _____
19 Emilia Rice, Commissioner
20