



BEFORE THE  
GUAM CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS



*Received 9/13/13*  
*[Signature]*

IN THE MATTER OF:

GRIEVANCE APPEAL  
CASE NO. 13-GRE-01

Joey T. Cruz,

Employee,

JUDGMENT OF DISMISSAL

vs.

Customs & Quarantine,  
Management.

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the Formal Grievance Withdrawal submitted by Joey T. Cruz on August 9, 2013 attached hereto.

SO ADJUDGED THIS 12<sup>th</sup> day of September 2013.

*[Signature]*  
LUIS R. BAZA  
Chairman

*[Signature]*  
MANUEL R. PINAUI  
Vice-Chairman

*[Signature]*  
PRISCILLA T. TUNCAP  
Commissioner

*Not present*  
JOHN SMITH  
Commissioner

*[Signature]*  
LOURDES HONGYEE  
Commissioner

*[Signature]*  
DANIEL B. LEONGUERRERO  
Commissioner

*[Signature]*  
EDITH C. PANGELINAN  
Commissioner

**ORIGINAL**



# CUSTOMS & QUARANTINE AGENCY, GUAM

Guam's First Line of Defense. Protecting Our Island, Our People, Our Resources.

Director-Pedro A. Leon Guerrero, Jr.  
Chief- Col. Raffaele MJ Sgambelluri

**Doc. Ref. No.: CQA-LSD-CTA-JTC-051-13**

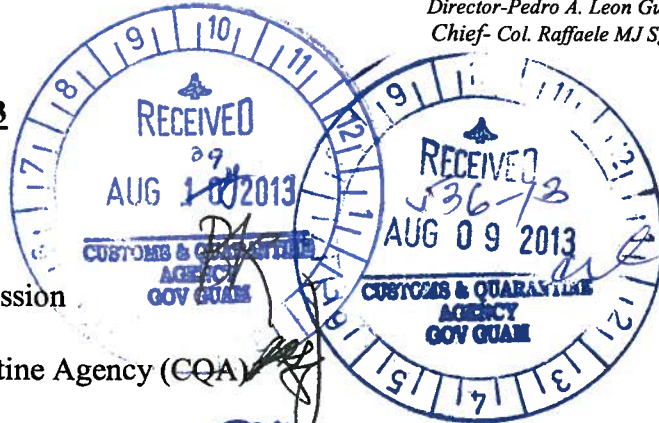
August 9, 2013

To: Director, Civil Service Commission  
Via: Director, Customs and Quarantine Agency (CQA)  
Chief, CQA  
Assistant Chief, Logistics and Control Division

From: Supervisor, Canine Training Academy (CTA)  
Logistics and Control Division

Subject: Formal Grievance Withdrawal

Reference: *Doc.Ref.No-13-GRE-01*



I Lieutenant Joey T. Cruz, Supervisor, Canine Training Academy, WITHDRAW my formal grievance referenced as Civil Service Case # 13-GRE-01. The Customs and Quarantine Agencies management in no way influenced this decision. I made this decision from the standpoint that the grievance system within the government of Guam is too time consuming and does not favor the employee as far as a speedy resolution is concerned. Moreover, the CQA management has been more than accommodating in allowing me time to submit, research and process my grievance. In my opinion, it is time to move on and work towards a common goal, which is the protection of the people of Guam at its borders.

If you have any questions regarding this matter, please do not hesitate to contact me at 475-6239 or email me at [joey.cruz@cqa.guam.gov](mailto:joey.cruz@cqa.guam.gov).

Sincerely,

Lt. Joey T. Cruz