



**BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



IN THE MATTER OF:

JANNA MANGLONA,

Employee,

vs.

**DEPARTMENT OF PUBLIC
HEALTH AND SOCIAL SERVICES,**

Management.

**ADVERSE ACTION APPEAL
CASE NO.: 18-GRE18**

JUDGMENT OF DISMISSAL

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the signed Settlement Agreement, attached hereto.


SO ADJUDGED THIS 17th day of January 2019.




LUIS R. BAZA
Chairperson



LOURDES HONGYEE
Vice-Chairperson



PRISCILLA T. TUNCAP
Commissioner



JOHN SMITH
Commissioner

(Absent)

CATHERINE GAYLE
Commissioner

JUDGMENT OF DISMISSAL

Janna Manglona vs. Department of Public Health & Social Services
Grievance Appeal Case No.: 18-GRE18

Exec: _____
Legal SA
P.M.A. VS



EDDIE BAZA CALVO
GOVERNOR

RAY TENORIO
LIEUTENANT GOVERNOR

GOVERNMENT OF GUAM
DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES
DIPATTAMENTON SALUT PUPBLEKO YAN SETBISION SUSIAT



JAMES W. GILLAN
ACTING DIRECTOR

DEC 12 2018



Civil Service Commission
710 West Marine Corps Drive
Hagatna, GU 96910

Subject: Settlement Agreement with Dr. Janna Manglona

This Settlement Agreement is by and between **Dr. Janna Manglona** (“Employee”) and the **Department of Public Health and Social Services** (“Management”) as follows:

RECITALS

- A. The Employee filed a grievance against Management in the Civil Service Commission bearing Grievance Appeal Case No. 18-GRE18. This Employee filed grievance because Management failed to pay her \$75,000 which she was entitled to for her duties as Medical Director at Central Public Health in Mangilao from April 2016-September 2017 as per Public Law 32-185. Management agrees that the Employee is entitled to the amount owed.
- B. The parties desire to enter into this Settlement Agreement (hereafter “Agreement”) to provide for certain arrangements in full settlement and discharge of the Grievance and upon the terms and conditions set forth herein.
- C. The terms and conditions of said Agreement shall become operative upon the execution of this Agreement by the last of the parties to sign.

NOW THEREFORE, for and in consideration of the mutual promises set forth herein, the parties agree as follows:

GOVERNMENT OF GUAM
DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES
DIPATTAMENTON SALUT PUPBLEKO YAN SETBISION SUSIAT


1. **Purpose of Agreement.** Employee and Management acknowledge and agree that this Agreement is a settlement and compromise of the referenced matters. It is the intention of the parties by the execution of this Agreement to fully, finally, and completely resolve this grievance, in the manner more specifically set forth in the terms of this Agreement that follow.
2. **Employee's Obligation.** Employee shall withdraw the grievance from the Civil Service Commission and request that the Commission dismiss the Grievance with prejudice.
3. **Management's Obligation.** Management shall expunge the grievance from the employee's file.
4. **Performance Accepted.** The parties each agree and acknowledge (a) that the party accepts performance of his/her obligations specified in this Agreement as a full and complete compromise of matters involving disputed issues before the Civil Service Commission; (b) that the negotiations for this settlement (including all statements, admissions or communications) by the parties or representatives shall not be considered admissions by any of said parties; (c) and that no past or present wrong doing on the part of the parties shall be implied such negotiations.
5. **Additional Documents.** All parties agree to cooperate fully and execute any and all supplementary documents and take all additional actions that may be necessary as appropriate to give full force and effect to the basic terms and intent of this Agreement.
6. **Independent Advice of Counsel.** Each party represents and declares that that party has received independent advice from its respective attorneys or representative with respect to the advisability of making the settlement provided for herein and with respect to the advisability of executing this Agreement. Each party further represents and declares that that party has not relied upon any statement or representation by the other party or of any of its partners, agents, employees, or attorneys in executing this Agreement or in making the settlement provided for herein, except as expressly provided for herein.
7. **Voluntary Agreement.** Each party represents and declares that that party has carefully read this Agreement, knows the contents of this Agreement, and that each party has signed the same freely and voluntarily.

GOVERNMENT OF GUAM
DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES
DIPATTAMENTON SALUT PUPBLEKO YAN SETBISION SUSIAT

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date written by their respective names:



JANNA MANGLONA
Employee



JAMES W. GILLAN
Acting Director, Department of Public
Health and Social Services

Date: 12-12-18

Date: 12-12-18



EDDIE BAZA CALVO
GOVERNOR

RAY TENORIO
LEUTENANT GOVERNOR

GOVERNMENT OF GUAM

DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES
DIPATTAMENTON SALUT PUPBLEKO YANI SETBISION SUSIAT



JAMES W. GILLAN
DIRECTOR

LEO G. CASIL
DEPUTY DIRECTOR

DEC 29 2014

MEMORANDUM

TO: Janna Manglona, M.D.
Public Health Physician Specialist

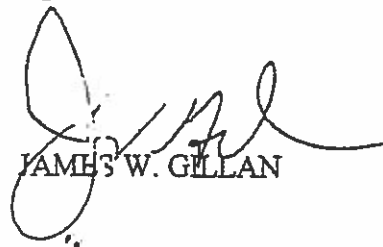
FROM: Director, Department of Public Health and Social Services

SUBJECT: Appointment as Medical Director

Pursuant to Public Law 32-185, Title 10, Guam Code Annotated, Chapter 3, Article 1, §3109, I hereby appoint you as the Medical Director for the Department effective immediately.

As Medical Director, you shall perform collateral clinical and administrative duties. The duties shall include the following but are not necessarily limited to, the overall development, management and coordination of administrative policy and support for clinical medical services, public healthcare coverage, clinical and non-clinical communicable disease control, and other clinical or non-clinical medical services provided by the respective Bureaus and programs of the Department.

Compensation as the Medical Director will be up to the amount of \$50,000, depending on availability of funds, added to the base salary of your position as physician specialist. The termination of the appointment as Medical Director shall be at the discretion of the Director and shall not impact your classified position of physician specialist.



JAMES W. GILLAN

2014	PAID	UNPAID
JAN - MAR	n/a	
APR - JUNE	n/a	
JUL - SEPT	n/a	
OCT - DEC	PAID	

2015	PAID	UNPAID
JAN - MAR	PAID	
APR - JUNE	PAID	
JUL - SEPT	PAID	
OCT - DEC	PAID	

2016	PAID	UNPAID
JAN - MAR	PAID	
APR - JUNE	<i>Claim-\$12,500</i>	UNPAID
JUL - SEPT	<i>Claim-\$12,500</i>	UNPAID
OCT - DEC	<i>Claim-\$12,500</i>	UNPAID

2017	PAID	UNPAID
JAN - MAR	<i>Claim-\$12,500</i>	UNPAID
APR - JUNE	<i>Claim-\$12,500</i>	UNPAID
JUL - SEPT	<i>Claim-\$12,500</i>	UNPAID
OCT - DEC	PAID	

2018	PAID	UNPAID
JAN - MAR	PAID	
APR - JUNE	PAID	
JUL - SEPT	PAID	
OCT - DEC	pending	

COPY

COPY



BEFORE THE
GUAM CIVIL SERVICE COMMISSION



BOARD OF COMMISSIONERS

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

IN THE MATTER OF:

JANNA MANGLONA,

Employee,

vs.

DEPARTMENT OF PUBLIC
HEALTH AND SOCIAL SERVICES,

Management.

ADVERSE ACTION APPEAL
CASE NO.: 18-GRE18

JUDGMENT OF DISMISSAL

Janna Manglona MD
Print Name

Dr. Janna Manglona
Sign Name

Date: Jan. 18, 2019

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the signed Settlement Agreement, attached hereto.

SO ADJUDGED THIS 17th day of January 2019.

Luis R. Baza

LUIS R. BAZA
Chairperson

Lourdes Hongyee

LOURDES HONGYEE
Vice-Chairperson

Priscilla T. Tuncap

PRISCILLA T. TUNCAP
Commissioner

John Smith

JOHN SMITH
Commissioner

(Absent)
Catherine Gayle
Commissioner

Received for:

- (1) Janna manglona
- (2) Director, DPH+SS
- (3) Rep, DPH+SS

JUDGMENT OF DISMISSAL
Janna Manglona vs. Department of Public Health & Social Services
Grievance Appeal Case No.: 18-GRE18

CSC COPY



Susan Corbin <susan.corbin@csc.guam.gov>

Civil Service Commission Judgments and Orders

1 message








Susan Corbin <susan.corbin@csc.guam.gov>
To: officeofsenatorshelton@guamlegislature.org

Thu, Jan 31, 2019 at 9:31 AM

Hafa Adai Senator Shelton: Please find attached the judgments and orders executed by the Civil Service Commission in its meeting of January 17, 2019. This is mandated under 4 GCA, Section 4403.

Susan Corbin
Legal Secretary
Civil Service Commission
Tel: 647-1855

9 attachments

-  **4GCA, Section 4403.pdf**
11K
-  **6 Police Officers.CSC18-PA06.Order After Hearing.pdf**
43K
-  **Jasen M. Dodd.CSC18-PA07.Order After Hearing.pdf**
38K
-  **AnnMarie S. Trusso.CSC18-GRE12.Decision and Order.pdf**
44K
-  **Janna Manglona.CSC18-GRE18.Judgment of Dismissal.pdf**
219K
-  **John D. Santos.CSC18-GRE10.Judgment of Dismissal.pdf**
110K
-  **Jonathan Diaz.CSC18-WB03.Order After Hearing.pdf**
41K
-  **Pearl Angel Cruz.CSC14-AA05T.Judgment of Dismissal.pdf**
75K
-  **Ken San Nicolas.CSC18-GRE14.Judgment of Dismissal.pdf**
376K

Transmission Report

Date/Time
Local ID 1





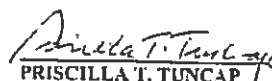
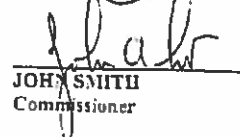


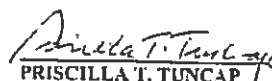
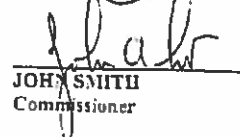


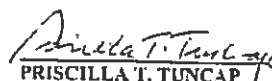
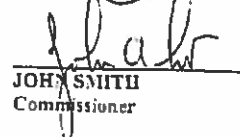
01-31-2019
6716471867

09:00:49 a.m.

Transmit Header Text
Local Name 1

CIVIL SERVICE COMMISSION

This document: **Confirmed**
(reduced sample and details below)
Document size : 8.5"x11"

<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>	 <p>BEFORE THE GUAM CIVIL SERVICE COMMISSION</p> <p>BOARD OF COMMISSIONERS</p>  <p>IN THE MATTER OF:</p> <p>PEARL ANGEL CRUZ,</p> <p style="padding-left: 100px;">Employee,</p> <p style="text-align: center;">vs.</p> <p>PORT AUTHORITY OF GUAM,</p> <p style="padding-left: 100px;">Management.</p> <p>ADVERSE ACTION APPEAL CASE NO.: 14-AA05T</p> <p>JUDGMENT OF DISMISSAL</p> <p>The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the signed Stipulation to Amend Judgment of Dismissal, attached hereto.</p> <p>SO ADJUDGED THIS <u>17th</u> day of <u>January</u> 2019, nunc pro tunc to August 15, 2017.</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%; text-align: center;">  <u>LUIS R. BAZA</u> Chairperson </td> <td style="width: 50%; text-align: center;">  <u>LOURDES HONGYEE</u> Vice-Chairperson </td> </tr> <tr> <td style="width: 50%; text-align: center;">  <u>PRISCILLA T. TUNCAP</u> Commissioner </td> <td style="width: 50%; text-align: center;">  <u>JOHN SMITH</u> Commissioner </td> </tr> <tr> <td style="width: 50%; text-align: center;"> <p>(Absent)</p> <u>CATHERINE GAYLE</u> Commissioner </td> <td></td> </tr> </table> <p>JUDGMENT OF DISMISSAL. <i>Pearl Angel Cruz vs. Port Authority of Guam</i> Adverse Action Appeal Case No.: 14-AA05T</p>	 <u>LUIS R. BAZA</u> Chairperson	 <u>LOURDES HONGYEE</u> Vice-Chairperson	 <u>PRISCILLA T. TUNCAP</u> Commissioner	 <u>JOHN SMITH</u> Commissioner	<p>(Absent)</p> <u>CATHERINE GAYLE</u> Commissioner		<p>Page 1</p>
 <u>LUIS R. BAZA</u> Chairperson	 <u>LOURDES HONGYEE</u> Vice-Chairperson							
 <u>PRISCILLA T. TUNCAP</u> Commissioner	 <u>JOHN SMITH</u> Commissioner							
<p>(Absent)</p> <u>CATHERINE GAYLE</u> Commissioner								

Law Library

Total Pages Scanned : 34

Total Pages Confirmed : 34

No.	Job	Remote Station	Start Time	Duration	Pages	Line	Mode	Job Type	Results
001	484	472-1246	08:52:03 a.m. 01-31-2019	00:07:43	34/34	1	EC	HS	CP21600

Abbreviations:

HS: Host send
HR: Host receive
WS: Waiting send

PL: Polled local
PR: Polled remote
MS: Mailbox save

MP: Mailbox print
RP: Report
FF: Fax Forward

CP: Completed
FA: Fail
TU: Terminated by user

TS: Terminated by system
G3: Group 3
EC: Error Correct