

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern
(PROPOSED)

[BBMR SP-1]

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION
PROGRAM: PERSONNEL MANAGEMENT ADMINISTRATION
FUND: GENERAL FUND 5100A170520CE002 (Per OFB Request)

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 27.71%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amnt.					Medicare (1.45% * J)	Life 4/					
1	0202	Personnel Management Admin.	Roland P. Fejeran	Q-05	\$70,183	\$0	\$0	3/10/2018	\$1,551	\$71,734	\$19,877	\$495	\$0	\$1,040	\$187	\$6,235	\$404	\$28,238	\$99,972	
2	0204	Personnel Management Analyst III	Marie P. Masnyon	N-07	56,268	0	0	12/15/2017	1,488	57,756	16,004	495	0	837	187	1,321	224	19,068	76,824	
3	0205	Personnel Management Analyst III	Vickilyn C. Sablan	N-02	46,720	0	0	7/1/2018	443	47,163	13,069	495	0	684	187	6,235	404	21,074	68,237	
4	0203	Personnel Management Analyst II	Cynthia K. Camacho	M-01	40,762	0	0	1/9/2018	1,159	41,921	11,616	495	0	608	187	2,981	404	16,291	58,212	
5	0222	Clerk I (In Lieu of Clerk Typist III)	VACANT (R. Paulino, 1/5/15)	C-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
Grand Total:				----	\$213,933	\$0	\$0	----	\$4,641	\$218,574	\$60,566	\$1,980	\$0	\$3,169	\$748	\$16,772	\$1,436	\$84,671	\$303,245	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2018 (Proposed) GovGuam contribution rate of 27.71% for the Government of Guam Retirement is subject to change.
3/ FY 2018 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2018 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

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Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	202	Personnel Management Admin.	Roland P. Fejeran	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	204	Personnel Management Analyst III	Vickilynn C. Sablan	0	0	0	0	0	0	0	0
3	205	Personnel Management Analyst III	Marie P. Masnayon	0	0	0	0	0	0	0	0
4	203	Personnel Management Analyst II	Cynthia K. Camacho	0	0	0	0	0	0	0	0
5	222	Clerk I (In Lieu of Clerk Typist III)	VACANT (R. Paulino, 1/5/15)	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay