

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern
(PROPOSED)

[BBMR SP-1]

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION
PROGRAM: DIRECTOR'S OFFICE
FUND: GENERAL FUND 5100A170500GA001 (Per OFB Request)

Input by Department											Input by Department											
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(I) Subtotal	(J) (E+F+G+I)	(K) Retirement (J * 27.71%) 2/	(L) Retire (DDI) (\$19.01 * 26PP) 3/	(M) Social Security (6.2% * J)	(N) Benefits			(O) Life 4/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.						Medicare (1.45% * J)	Life 4/	Medical (Premium)					
1	0200	Executive Director (Unclass.)	Peter S. Calvo	E-S-4	\$79,238	\$0	\$0	N/A	\$0	\$79,238	\$21,957	\$0	\$0	\$1,149	\$187	\$1,321	\$224	\$24,838	\$104,076			
2	0206	Administrative Services Officer	Jennifer B. Reyes	N-13	67,866	0	0	1/24/2018	1,616	69,482	\$19,253	495	0	1,007	187	2,473	224	23,639	93,121			
3	0207	Special Project Coordinator (Uncl.)	Christine P. Quinata	N-10	45,014	0	0	N/A	0	45,014	\$12,473	495	0	653	187	3,773	240	17,821	62,835			
4	0208	Clerk I	VACANT	C-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0			
5	NEW	Clerk I	VACANT (NEW)	C-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0			
6	NEW	Messenger Clerk	VACANT (NEW)	D-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0			
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0			
Grand Total:				----	\$192,118	\$0	\$0	----	\$1,616	\$193,734	\$53,683	\$990	\$0	\$2,809	\$561	\$7,567	\$688	\$66,298	\$260,032			

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2018 (Proposed) GovGuam contribution rate of 27.71% for the Government of Guam Retirement is subject to change.
3/ FY 2018 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2018 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

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Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	200	Executive Director (Unclass.)	Peter S. Calvo	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	206	Administrative Services Officer	Jennifer B. Reyes	0	0	0	0	0	0	0	0
3	207	Special Project Coordinator (Uncl.)	Christine P. Quinata	0	0	0	0	0	0	0	0
4	208	Clerk I	VACANT	0	0	0	0	0	0	0	0
5	NEW	Clerk I	VACANT (NEW)	0	0	0	0	0	0	0	0
6	NEW	Messenger Clerk	VACANT (NEW)	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay