

Government of Guam Fiscal Year 2019 Agency Staffing Pattern (PROPOSED)

[BBMR SP-1]

**FUNCTIONAL AREA:** GENERAL GOVERNMENT  
**DEPARTMENT/AGENCY:** CIVIL SERVICE COMMISSION  
**PROGRAM:** PERSONNEL MANAGEMENT ADMINISTRATION  
**FUND:** GENERAL FUND 5100A180520CE002 (Per OFB Request)

Input by Department										Input by Department											
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)			(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 27.83%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
1	0202	Personnel Management Admin.	Roland P. Fejeran	Q-06	\$72,842	\$0	\$0	3/10/2019	\$1,610	\$74,452	\$20,720	\$495	\$0	\$1,080	\$187	\$6,340	\$373	\$29,195	\$103,647		
2	0204	Personnel Management Analyst III	Marie P. Masnayan	N-08	58,053	0	0	6/15/2019	614	58,667	16,327	495	0	851	187	1,246	204	19,310	77,977		
3	0205	Personnel Management Analyst III	Vickilynn C. Sablan	N-03	48,490	0	0	7/1/2019	460	48,950	13,623	495	0	710	187	6,340	373	21,728	70,678		
4	0203	Personnel Management Analyst II	Cynthia K. Camacho	M-02	42,307	0	0	1/9/2019	1,202	43,509	12,109	495	0	631	187	2,772	373	16,567	60,076		
5	0222	Clerk I (In Lieu of Clerk Typist III)	VACANT (R. Paulino, 1/5/15)	C-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
			Grand Total:	----	\$221,692	\$0	\$0	----	\$3,886	\$225,578	\$62,779	\$1,980	\$0	\$3,272	\$748	\$16,698	\$1,323	\$86,800	\$312,378		

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
 2/ FY 2019 (Proposed) GovGuam contribution rate of 27.83% for the Government of Guam Retirement is subject to change.  
 3/ FY 2019 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
 4/ FY 2019 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E) Night Differential Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Nurse Sunday Pay 1.5	(I) Nurse Pay 1.5	(J) EMT Pay 15%	
					1/	2/	3/	4/	5/	6/	
1	202	Personnel Management Admin.	Roland P. Fejeran	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	204	Personnel Management Analyst III	Marie P. Masnayan	0	0	0	0	0	0	0	0
3	205	Personnel Management Analyst III	Vickilynn C. Sablan	0	0	0	0	0	0	0	0
4	203	Personnel Management Analyst II	Cynthia K. Camacho	0	0	0	0	0	0	0	0
5	222	Clerk I (In Lieu of Clerk Typist III)	VACANT (R. Paulino, 1/5/15)	0	0	0	0	0	0	0	0
6				0	0	0	0	0	0	0	0
7				0	0	0	0	0	0	0	0
8				0	0	0	0	0	0	0	0
9				0	0	0	0	0	0	0	0
10				0	0	0	0	0	0	0	0
11				0	0	0	0	0	0	0	0
12				0	0	0	0	0	0	0	0
13				0	0	0	0	0	0	0	0
14				0	0	0	0	0	0	0	0
15				0	0	0	0	0	0	0	0
16				0	0	0	0	0	0	0	0
17				0	0	0	0	0	0	0	0
18				0	0	0	0	0	0	0	0
19				0	0	0	0	0	0	0	0
20				0	0	0	0	0	0	0	0
21				0	0	0	0	0	0	0	0
22				0	0	0	0	0	0	0	0
23				0	0	0	0	0	0	0	0
24				0	0	0	0	0	0	0	0
25				0	0	0	0	0	0	0	0
			<b>Grand Total:</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay