

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern

[BBMR SP-1]

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION
PROGRAM: PERSONNEL MANAGEMENT ADMINISTRATION
FUND: GENERAL FUND 5100A160520CE002 (Per OFB Request)

Input by Department										Input by Department											
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(I) Amt.	(J) (E+F+G+I) Subtotal	(K) Retirement (J * 27.67%) 2/	(L) Retire (DDI) (\$19.01*26PP) 3/	(M) Social Security (6.2% * J)	Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date							(N) Medicare (1.45% * J)	(O) Life 4/					
1		Personnel Management Adm.	Roland P. Fejarang	Q-04	\$67,620	\$0	\$0	3/10/2017	\$1,495		\$69,115	\$19,124	\$495	\$0	\$1,002	\$178	\$6,510	\$404	\$27,713	\$96,828	
2		Personnel Manag. Analyst III	Maria L. G. Cruz	N-12	65,779	0	0	4/12/2018	0		65,779	18,201	495	0	954	178	2,583	224	22,635	88,414	
3		Personnel Manag. Analyst III	Marie P. Masnyon	N-07	54,214	0	0	6/15/2017	595		54,809	15,166	495	0	795	178	2,583	224	19,441	74,250	
4		Personnel Manag. Analyst III	VACANT (Aguon, R.; 9/25/15)	N-01	56,268	0	0	N/A	0		56,268	15,569	495	0	816	178	6,510	404	23,972	80,240	
5		Clerk I (in-lieu of Clerk Typist III)	VACANT (Paulino, R.; 1/5/15)	C-01	0	0	0		0		0	0	0	0	0	0	0	0	0	0	
6					0	0	0		0		0	0	0	0	0	0	0	0	0	0	
7					0	0	0		0		0	0	0	0	0	0	0	0	0	0	
8					0	0	0		0		0	0	0	0	0	0	0	0	0	0	
9					0	0	0		0		0	0	0	0	0	0	0	0	0	0	
10					0	0	0		0		0	0	0	0	0	0	0	0	0	0	
11					0	0	0		0		0	0	0	0	0	0	0	0	0	0	
12					0	0	0		0		0	0	0	0	0	0	0	0	0	0	
13					0	0	0		0		0	0	0	0	0	0	0	0	0	0	
14					0	0	0		0		0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0		0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0		0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0		0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0		0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0		0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0		0	0	0	0	0	0	0	0	0	0	
			Grand Total:	----	\$243,881	\$0	\$0	----	\$2,090		\$245,971	\$68,060	\$1,980	\$0	\$3,567	\$712	\$18,186	\$1,256	\$93,761	\$339,732	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2017 (Proposed) GovGuam contribution rate of 27.67% for the Government of Guam Retirement is subject to change.
3/ FY 2017 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2017 (Proposed) GovGuam contribution rate of \$178 (per annum) for Life Insurance is subject to change.

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Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)			(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	0	Personnel Management Adm.	Roland P. Fejarang	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	0	Personnel Manag. Analyst III	Maria L. G. Cruz	0	0	0	0	0	0	0	0
3	0	Personnel Manag. Analyst III	Marie P. Masnayon	0	0	0	0	0	0	0	0
4	0	Personnel Manag. Analyst III	VACANT (Aguon, R.; 9/25/15)	0	0	0	0	0	0	0	0
5	0	Clerk I (in-lieu of Clerk Typist III)	VACANT (Paulino, R.; 1/5/15)	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay