

**Government of Guam
Fiscal Year 2016
Agency Staffing Pattern**

[BBMR SP-1]

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION
PROGRAM: PERSONNEL MANAGEMENT ADMINISTRATION
FUND: GENERAL FUND 5100A160520CE002 (Per OFB Request)

Input by Department															
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)
	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal	Retirement (J * 28.31%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	
								Date	Amt.						
1	Personnel Management Admin.	Roland P. Fejeran	Q-03	\$65,152	\$0	\$0	3/10/2016	\$1,440	\$66,592	\$18,852	\$495	\$0	\$966		
2	Personnel Management III	Maria L. G. Cruz	N-11	63,756	0	0	4/12/2016	1,012	64,768	18,336	495	0	939		
3	Personnel Management III	Marie P. Masnayan	N-06	54,214	0	0	12/15/2015	1,712	55,926	15,833	495	0	811		
4	Personnel Management III	Tony C. Aguon	N-06	54,214	0	0	4/18/2016	1,027	55,241	15,639	0	0	801		
5	Clerk I (in lieu of Clerk Typist III)	VACANT (NEW)	C-01	17,769	0	0	N/A	0	17,769	5,030	495	0	258		
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			Grand Total:	----	\$255,105	\$0	\$0	----	\$5,191	\$260,296	\$73,690	\$1,980	\$0	\$3,775	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2016 (Proposed) GovGuam contribution rate of 28.31% for the Government of Guam Retirement is subject to change.
2/ FY 2016 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2016 (Proposed) GovGuam contribution rate of \$178 (per annum) for Life Insurance is subject to change.

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Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1		Personnel Management Admin.	Roland P. Fejeran	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2		Personnel Management III	Maria L. G. Cruz	0	0	0	0	0	0	0	0
3		Personnel Management III	Marie P. Masnayan	0	0	0	0	0	0	0	0
4		Personnel Management III	Tony C. Aguon	0	0	0	0	0	0	0	0
5	Clerk I	(in lieu of Clerk	VACANT (NEW)	0	0	0	0	0	0	0	0
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			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

