

Government of Guam  
Fiscal Year 2016  
Agency Staffing Pattern  
(PROPOSED)

[BBMR SP-1]

FUNCTIONAL AREA: GENERAL GOVERNMENT  
DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION  
PROGRAM: SUMMARY  
FUND: GENERAL FUND

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 28.31%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/					
1		Director's Office			\$213,114	\$0	\$0	----	\$1,565	\$214,679	\$60,775	\$1,485	\$0	\$3,113	\$712	\$14,957	\$868	\$81,910	\$296,589	
2		Board of Commissioners			38,845	0	0	----	0	38,845	10,997	495	0	563	178	3,176	404	15,813	54,658	
3		Legal			192,806	0	0	----	2,709	195,515	55,350	1,485	0	2,835	534	15,603	808	76,615	272,130	
4		Personnel Management Admin.			255,105	0	0	----	5,191	260,296	73,690	1,980	0	3,775	534	17,068	1,256	98,303	358,599	
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					Grand Total:	----	\$0	\$0	----	\$9,465	\$709,335	\$200,812	\$5,445	\$0	\$10,286	\$1,958	\$50,804	\$3,336	\$272,641	\$981,976

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ FY 2016 (Proposed) GovGuam contribution rate of 28.31% for the Government of Guam Retirement is subject to change.  
2/ FY 2016 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
3/ FY 2016 (Proposed) GovGuam contribution rate of \$178 (per annum) for Life Insurance is subject to change.