

**Government of Guam
Fiscal Year 2016
Agency Staffing Pattern**

[BBMR SP-1]

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT: CIVIL SERVICE COMMISSION
PROGRAM: LEGAL
FUND: GENERAL FUND 5100A160510CE003 (Per OFB Request)

Input by Department																
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)
	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment			(E+F+G+I) Subtotal	Benefits				
								Date	Amt.			Retirement (J * 28.31%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/
1		Administrative Law Judge	VACANT (NEW)	Atty-5-1	\$85,950	\$0	\$0			\$0	\$85,950	\$24,332	\$495	\$0	\$1,246	\$178
2		Attorney IV	John G. Nowakowski	Atty-4-1	75,780	0	0	10/24/2015	2,709		78,489	22,220	495	0	1,138	178
3		Legal Secretary III	VACANT (NEW)	J-01	31,076	0	0		0		31,076	8,798	495	0	451	178
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			Grand Total:	----	\$192,806	\$0	\$0	----	\$2,709		\$195,515	\$55,350	\$1,485	\$0	\$2,835	\$534

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2016 (Proposed) GovGuam contribution rate of 28.31% for the Government of Guam Retirement is subject to change.
2/ FY 2016 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
3/ FY 2016 (Proposed) GovGuam contribution rate of \$178 (per annum) for Life Insurance is subject to change.

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Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1		Administrative Law Judge	VACANT (NEW)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2		Attorney IV	John G. Nowakowski	0	0	0	0	0	0	0	0
3		Legal Secretary III	VACANT (NEW)	0	0	0	0	0	0	0	0
4		0	0	0	0	0	0	0	0	0	0
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Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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(P)	(Q)	(R)	(S)
Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
\$6,510	\$404	\$33,165	\$119,115
2,583	0	26,614	105,103
6,510	404	16,836	47,912
\$15,603	\$808	\$76,615	\$272,130