

**Government of Guam
Fiscal Year 2016
Agency Staffing Pattern**

[BBMR SP-1]

FUNCTIONAL AREA: GENERAL GOVERNMENT
 DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION
 PROGRAM: DIRECTOR'S OFFICE
 FUND: GENERAL FUND 5100A160500GA001 (Per OFB Request)

Input by Department															
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)
	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal	Retirement (J * 28.31%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	
								Date	Amt.						
1		Executive Director (Unclass.)	Alberto A. Lamorena	E-S-4	\$79,238	\$0	\$0	N/A	\$0	\$79,238	\$22,432	\$0	\$0	\$1,149	
2		Administrative Services Officer	Jennifer B. Reyes	N-12	65,779	0	0	1/24/2016	1,565	67,344	19,065	495	0	976	
3		Project Coordinator (Unclass.)	Christine P. Quinata	N-04	50,328	0	0	N/A	0	50,328	14,248	495	0	730	
4		Clerk I	VACANT (NEW)	C-01	17,769	0	0	N/A	0	17,769	5,030	495	0	258	
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			Grand Total:	----	\$213,114	\$0	\$0	----	\$1,565	\$214,679	\$60,775	\$1,485	\$0	\$3,113	

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ FY 2016 (Proposed) GovGuam contribution rate of 28.31% for the Government of Guam Retirement is subject to change.
 2/ FY 2016 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
 3/ FY 2016 (Proposed) GovGuam contribution rate of \$178 (per annum) for Life Insurance is subject to change.

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Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1		Executive Director (Unclass.)	Alberto A. Lamorena	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2		Administrative Services Officer	Jennifer B. Reyes	0	0	0	0	0	0	0	0
3		Project Coordinator (Unclass.)	Christine P. Quinata	0	0	0	0	0	0	0	0
4		Clerk I	VACANT (NEW)	0	0	0	0	0	0	0	0
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			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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(O)	(P)	(Q)	(R)	(S)
Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
\$178	\$1,924	\$0	\$25,683	\$104,921
178	2,583	224	23,521	90,865
178	3,940	240	19,831	70,159
178	6,510	404	12,875	30,644
\$712	\$14,957	\$868	\$81,910	\$296,589