

**Government of Guam  
Fiscal Year 2016  
Agency Staffing Pattern**

[BBMR SP-1]

**FUNCTIONAL AREA:** GENERAL GOVERNMENT  
**DEPARTMENT/AGENCY:** CIVIL SERVICE COMMISSION  
**PROGRAM:** BOARD OF COMMISSIONERS  
**FUND:** GENERAL FUND 5100A160501CE004 (Per OFB Request)

Input by Department															
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)
	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	Increment	(E+F+G+I) Subtotal	Retirement (J * 28.31%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)
1		Board Secretary (Unclass.)	Jolene P. Duenas	J-07	\$38,845	\$0	\$0	N/A	\$0		\$38,845	\$10,997	\$495	\$0	\$563
2															
3															
4															
5															
6															
7															
8															
9															
10															
11															
12															
13															
14															
15															
16															
17															
18															
19															
20															
21															
22															
23															
24															
25															
			Grand Total:	----	\$38,845	\$0	\$0	----	\$0		\$38,845	\$10,997	\$495	\$0	\$563

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ FY 2016 (Proposed) GovGuam contribution rate of 28.31% for the Government of Guam Retirement is subject to change.  
2/ FY 2016 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
3/ FY 2016 (Proposed) GovGuam contribution rate of \$178 (per annum) for Life Insurance is subject to change.

**Government of Guam  
Fiscal Year 2016  
Agency Staffing Pattern**

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	
1		Board Secretary (Unclass.)	Jolene P. Duenas	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2											
3											
4											
5											
6											
7											
8											
9											
10											
11											
12											
13											
14											
15											
16											
17											
18											
19											
20											
21											
22											
23											
24											
25											
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2016  
Agency Staffing Pattern**

[BBMR SP-1]

Input by Department					
( O )	( P )		( Q )	( R )	( S )
Life 3/	Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL	
\$178	\$3,176	\$404	\$15,813	\$54,658	
<b>\$178</b>	<b>\$3,176</b>	<b>\$404</b>	<b>\$15,813</b>	<b>\$54,658</b>	