

**Government of Guam
Fiscal Year 2015
Agency Staffing Pattern**

[BBMR SP-1]

FUNCTIONAL AREA: Executive Directions
DEPARTMENT/AGENCY: Civil Service Commission
PROGRAM: Personnel Management Administration
FUND: General Funds 5100A150520CE002 (as per OFB Request)

Input by Department															
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)
	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	Increment	(E+F+G+I) Subtotal	Retirement (J * 29.67%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)
1	Personnel Management Admin.	Roland P. Fejarang	Q-8	\$56,493	\$0	\$0	3/10/2016	\$0	\$56,493	\$16,761	\$495	\$0	\$819		
2	Personnel Management III	Marie P. Masnayon	N-12	49,915	0	0	12/15/2014	1,456	51,371	15,242	\$495	0	745		
3	Personnel Management III	Maria L.G. Cruz	N-18	61,358	0	0	4/12/2016	0	61,358	18,205	\$495	0	890		
4	Personnel Management III	Tony Aguon	N-13	51,662	0	0	4/18/2016	0	51,662	15,328	\$495	0	749		
5	Clerk Typist III	Rachel G. Paulino	F-13	29,329	0	0	3/2/2016	0	29,329	8,702	\$495	0	425		
6				0	0	0		0	0	0	0	0	0		
7				0	0	0		0	0	0	0	0	0		
8				0	0	0		0	0	0	0	0	0		
9				0	0	0		0	0	0	0	0	0		
10				0	0	0		0	0	0	0	0	0		
11				0	0	0		0	0	0	0	0	0		
12				0	0	0		0	0	0	0	0	0		
13				0	0	0		0	0	0	0	0	0		
14				0	0	0		0	0	0	0	0	0		
15				0	0	0		0	0	0	0	0	0		
16				0	0	0		0	0	0	0	0	0		
17				0	0	0		0	0	0	0	0	0		
18				0	0	0		0	0	0	0	0	0		
19				0	0	0		0	0	0	0	0	0		
20				0	0	0		0	0	0	0	0	0		
21				0	0	0		0	0	0	0	0	0		
22				0	0	0		0	0	0	0	0	0		
23				0	0	0		0	0	0	0	0	0		
24				0	0	0		0	0	0	0	0	0		
25				0	0	0		0	0	0	0	0	0		
Grand Total:			----	\$248,757	\$0	\$0	----	\$1,456	\$250,213	\$74,238	\$2,475	\$0	\$3,628		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2015 (Proposed) GovGuam contribution rate of 29.67% for the Government of Guam Retirement is subject to change.
2/ FY 2015 (Proposed) GovGuam contribution rate of \$19.02 (bi-weekly) for DDI is subject to change.
3/ FY 2015 (Proposed) GovGuam contribution rate of \$153 (per annum) for Life Insurance is subject to change.

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Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)-(J)						(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	0	Personnel Management Admin.	Roland P. Fejarang	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	0	Personnel Management III	Marie P. Masnayon	0	0	0	0	0	0	0	0
3	0	Personnel Management III	Maria L.G. Cruz	0	0	0	0	0	0	0	0
4	0	Personnel Management III	Tony Aguon	0	0	0	0	0	0	0	0
5	0	Clerk Typist III	Rachel G. Paulino	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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Input by Department				
(O)	(P)	(Q)	(R)	(S)
Life 3/ /	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
\$153	\$6,517	\$0	\$24,746	\$81,239
\$153	2,401	0	19,036	70,407
\$153	2,401	0	22,144	83,502
\$153	1,683	0	18,408	70,070
\$153	0	0	9,775	39,104
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
\$765	\$13,002	\$0	\$94,108	\$344,321